

MORAVIAN UNIVERSITY

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Ethos Statement

Grounded in local and global partnerships, nursing at Moravian University blends compassionate art with scientific inquiry to achieve a transformative education deeply rooted in a rich liberal arts tradition. At its core the program seeks to develop students who are acutely aware of the world in which they live and their responsibilities of living in a global, interdependent community. The program cultivates a professional nurse graduate who values lifelong learning and service to others within a framework of social justice.

Programs

The baccalaureate program prepares the graduate to practice as an entry-level generalist who is a self-directed professional nurse providing compassionate nursing care through the roles of practitioner, counselor, educator, advocate, and coordinator. The program also serves as a basis for graduates to shape professional nursing practice and to promote healthy communities.

Program options include the following:

- The BSN degree for those students who are entering the four-year program of study for an initial professional degree,
- The RN to BSN degree for those RNs who wish to complete the BSN degree, and
- A sixteen-month second degree option for those who have already earned a baccalaureate degree in a field other than nursing.

The master's program prepares professional nurses at the graduate level for essential leadership roles in nursing administration, education, and practice environments. Graduate level coursework is designed to foster exchange and learning between nursing, education, and business administration programs. This interdisciplinary approach broadens and enriches the health care perspectives of the graduates. Applicants to any of these programs must have completed a bachelor's degree in Nursing. Program options include the following:

- Nurse Administrator,
- Nurse Educator,
- Clinical Nurse Leader,
- Adult-Gerontology Acute Care Nurse Practitioner,
- Adult-Gerontology Primary Care Nurse Practitioner, and
- Family Nurse Practitioner

Program Philosophy

The philosophy of the nursing programs evolves from the missions of Moravian University and supports the University's quality values of learning, collaboration, compassion and personal faith. The Nursing Faculty is dedicated to providing a baccalaureate and master's level nursing education program based on the complexities and demands of a rapidly

changing world. The faculty in collaboration with students ascribes to self-governance for the nursing program. The faculty view nursing as a humanistic art and science in which the primary concern is the health care of diverse individuals, families and communities. The Faculty believes nursing has an innate responsibility to ensure access to essential health care. The Faculty believes health care encourages and requires the values of respect, altruism, autonomy, human dignity, social justice, and spirituality.

The curriculum promotes development of leadership skills in the professional nurse, who, in collaboration with other health care professionals and groups, provides safe, quality holistic care in a variety of settings. The educational methodology develops the ability to think critically, solve problems and incorporate inquiry and research into practice. The program seeks to foster comprehensive development of the student as a lifelong learner who contributes to humanity while experiencing a deeper enjoyment of life. The academic program is based on faculty's beliefs about humanity, health, environment, learning, and nursing.

Humankind is multidimensional, incorporating body, mind and spirit. Each human is a whole, congruent being living in an environment that is compatible with life. Rational thought, the capacity for caring, freedom of choice, perceptions and feeling are attributes of this human system. These attributes allow relationships and phenomena to occur with other individuals, family and community systems. Fluidity provides the energy and forward direction for humankind within a mutually valued community. Within this community system, humanity is the foundation for promoting harmony, integrity and optimal health. All elements of humanity -- individual, family, community and beyond -- are open, interconnected and complex systems.

Health is a dynamic state of physical, psychological, social and spiritual well being, unique to each individual. Health includes the ability to adapt to changes in both the internal and external environment. Being heterogeneous in nature, health behaviors are influenced by motivations, past experiences and personal beliefs and values. Human beings respond to actual or potential health problems with patterns of behaviors that determine their health states. Health promotion activities are directed toward developing resources to maintain and/or restore wellness and to educate human beings. Human beings, through education, can acquire the ability and accept responsibility to participate in the management of health.

The ever-evolving environment is viewed from an ecocentric perspective. Thus, the environment context includes all variables which unite humankind with other systems throughout the universe.

The faculty of the nursing program values learning as a process that is interdependent and reciprocal occurring through caring teacher-student and student-student relationships. Learning is a component of growth and development that promotes change resulting from ongoing and lifelong experience. A variety of teaching styles is used to promote inquiry, research, critical thinking and problem solving. Teachers encourage learning through positive reinforcement, immediate feedback, motivation, advocacy and creativity. Student

attributes of commitment, flexibility, risk-taking and self-motivation promote a successful learning process. Overall, the process of learning involves accountability, diversity, mutual respect, openness, honesty and a reality base. At the time that the undergraduate program was conceived, the nursing faculty adopted core components for the curriculum that included Community, Holism, Inquiry & Professionalism (CHIP). These core components provided the foundation for the original program objectives and outcomes.

Nursing is an art and a science dedicated to the promotion of health for diverse individuals and families. The art of nursing is an expression of human caring and commitment to the worth and dignity of humanity. Through phenomenological engagement with the human experience, nursing addresses the deepest and most intimate perceptions of humankind. Nursing interfaces with the lived experience of humanity and nurtures each person's realization of capabilities, strengths and health. The science of nursing is based on its own theoretical and research context and is enhanced by the physical, natural and behavioral sciences. Nursing is proactive in meeting society's evolving health care needs. The promotion and pursuit of health is accomplished through holistic assessment of and intervention in actual or potential health problems. The creative use of nursing science, advanced technology, health concepts and a caring presence is the basis of nursing interventions.

The programs prepare self-directed professional nurses who provide compassionate nursing care through the roles of practitioner, counselor, educator, advocate, and coordinator at the baccalaureate and graduate levels. The education of professional nurses is best articulated in the context of broad general education in a higher education institution and clinically based practice environments. Nursing care is implemented through models of nursing practice and critical thinking, and is advanced through continuous inquiry and research. The professional nurse accepts commitment as a citizen through ethical behavior and participation in health care, education and the community.