

MORAVIAN UNIVERSITY

Helen S. Breidegam School of Nursing and Public Health

MSN and MSN NP PROGRAM OUTCOMES

Baccalaureate and Master of Science Program Outcomes	
Baccalaureate Program Outcomes	Master's Program Outcomes
Synthesize knowledge from the humanities, sciences, and nursing theory as a basis for making decisions in the practice of nursing.	Propose evidence-based solutions to practice dilemmas through synthesizing advanced theories from nursing and other disciplines that contribute to nursing knowledge
Provide holistic nursing care that contributes to safe and quality outcomes among individuals, families, and communities, accessing healthcare technologies as appropriate.	Design interventions, projects, and programs that assure safe and quality health outcomes to meet the diverse and complex needs of individuals, families, and communities, accessing healthcare technologies as appropriate.
Collaborate with other healthcare team members to foster optimal health of individuals, families, and communities.	Incorporate theories of nursing, leadership, and education into quality and performance initiatives within multidisciplinary settings.
Provide culturally sensitive care with diverse populations in local, regional, national, and global settings.	Advocate for the profession of nursing in the local, regional, national, and global community to influence health care through cultural sensitivity, ethical behavior, and civic engagement.
Plan and implement theory-based and evidence-based nursing interventions in the care of individuals, families, and communities.	Promote a culture of inquiry that transforms nursing practice through evidence-based and research initiatives.
Exhibit civic and leadership behaviors grounded in a social justice framework to guide practice and foster the attainment of health outcomes for individuals, families, and communities.	Demonstrate leadership grounded in a social justice framework to guide practice and impact health outcomes.
Demonstrate professional accountability and advocacy in making ethical decisions through adherence to professional standards.	Engage in moral and ethical decision-making through adherence to professional standards of practice and codes of ethics and accountability.
Approved: 12/2015	GCET Reviewed: 8/3/2023

Specific Program Outcomes for the AG-AC NP, AG-PC NP, and FNP programs flow from those of the MSN Program, albeit provide a greater level of specificity to prepare students for their future role as Nurse Practitioners.

MSN, AG-AC NP, AG-PC NP, and Family Nurse Practitioner Program Outcomes		
MSN Program Objectives	AG-AC and AGPC NP Program Objectives	Family Nurse Practitioner Objectives
Propose evidence-based solutions to practice dilemmas through synthesizing advanced theories from nursing and other disciplines that contribute to nursing knowledge.	Use evidence-based interdisciplinary best practices for Acute/Primary care when assessing, diagnosing, and treating patients, including young adults, adults and old adults.	Use evidence-based interdisciplinary best practices for primary care when assessing, diagnosing, and treating patients of all ages.
Design interventions, projects, and programs that assure safe and quality health outcomes to meet the diverse and complex needs of individuals, families, & communities, accessing healthcare technologies as appropriate.	Meet the diverse and complex needs of adults across the adult lifespan spectrum, from young adults to old-old adults, through fostering interpersonal, intraprofessional, and collaborative relationships aimed at affecting therapeutic outcomes of Acute/Primary care, accessing health care technologies as appropriate.	Meet the diverse and complex needs of families across the lifespan through fostering interpersonal, intra-professional, and collaborative relationships aimed at affecting therapeutic outcomes of primary care.
Incorporate theories of nursing, leadership, and education into quality and performance initiatives within multidisciplinary settings.	Provide leadership in the education of adults, adult patients, patients' caregivers, and other professionals to promote quality and safety in Acute/Primary care.	Provide leadership in the education of patients of all ages, patients' caregivers, and other professionals to promote quality and safety in primary care.

MSN, AG-AC NP, AG-PC NP, and FNP Program Outcomes (continued)

<p>Advocate for the profession of nursing in the local, regional, national, and global community to influence health care through cultural sensitivity, ethical behavior, and civic engagement.</p>	<p>Adhere to professional standards for ethical decision-making, interprofessional and intraprofessional collaboration, and engagement in strategic initiatives in Acute/Primary Care, that promote optimal care health adult patients.</p>	<p>Continuously monitor and assure one's own practice competency and initiate approaches that improve the quality of primary care delivered to patients of all ages.</p>
<p>Promote a culture of inquiry that transforms nursing practice through evidence- based and research initiatives.</p>	<p>Continuously monitor and assure one's own practice competency and initiate approaches that improve the quality of Acute/ Primary care delivered to adults of all ages</p>	<p>Continuously monitor and assure one's own practice competency and initiate approaches that improve the quality of primary care delivered to patients of all ages.</p>
<p>Demonstrate leadership grounded in a social justice framework to guide practice and impact health outcomes.</p>	<p>Apply principles of leadership, social justice, and cost- effective care management in the provision of Acute/Primary health care for adults of all ages.</p>	<p>Apply principles of leadership and direct care management for cost-effective use of clinical therapies and resources in providing direct primary care services for patients of all ages.</p>
<p>Engage in moral and ethical decision- making through adherence to professional standards of practice and codes of ethics and accountability.</p>	<p>Provide direct Acute/Primary health care services that respect individuals' cultural and spiritual beliefs and their impact on health behavior and use of health resources.</p>	<p>Provide direct primary care health services that respect individuals' cultural and spiritual beliefs and their impact on health behavior and use of health resources</p>

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