

NON-PROGRESSION

A Non-Progression decision by the faculty of the School of Nursing and Public Health (SON/PH) is a disciplinary action. A student may be placed in this position for failure to meet the standards of professional behavior. Non-progression decision students are readmitted only at the discretion of the SON/PH as explained in the Acceptance and Progression Policy.

Nursing as a professional body has the privilege to judge those studying nursing as appropriate or non-appropriate for entry into the profession of nursing. Students are free to self-select nursing as their profession. The faculty has the right to judge a student's behavior as consistent or non-consistent with professional standards and conduct for a nursing professional. When student behavior is documented as unacceptable to nursing profession standards a student may be denied progression in the nursing major. Please refer to the Standards of Nursing Conduct in Section III of the student handbook.

The purpose of this process is to protect the student from arbitrary or capricious action. Opportunities will be provided throughout the process for the student to be heard.

The process for faculty decision for non-progression in the nursing major is as follows:

- A. Upon receiving a report that a student is believed to have violated any of the standards of professional behavior, the appropriate personnel will investigate the matter and determine if and what level of discipline is warranted, up to and including a dismissal recommendation.
- B. The Associate Dean of the School of Nursing and Public Health will give the student verbal and written notification of the dismissal recommendation. The student will sign a document verifying receipt of notification of the dismissal recommendation.
- C. The final decision will be communicated in writing to the student by the Associate Dean of the School of Nursing and Public Health.
- D. This process will take place as expeditiously as possible, allowing adequate time for an investigation.
- E. After a student is notified of a pending dismissal recommendation, the student may be permitted to attend classes and clinical practice. If, however, the dismissal recommendation involves a charge of sexual or other unlawful harassment, sex offense, unethical or unsafe nursing practice or other conduct presenting a potential risk of harm to fellow students and/or other person(s), the student will be suspended from the School until a final decision is reached.
- F. Any dismissed student who feels aggrieved by the final decision may utilize the Grievance Procedure of the University.

RECEIPT OF NON-PROGRESSION RECOMMENDATION NOTIFICATION

I, _____, have received verbal and written
[student name]
notification of a pending non-progression recommendation from the Associate Dean
of the Helen S. Breidegam School of Nursing and Public Health on _____.
[date]

I understand the Associate Dean of the Helen S. Breidegam School of Nursing and Public
Health will review and rule on the recommendation, and that I will receive a written final
decision.

Date: _____ By: _____
Student (signature)

Date: _____ By: _____
Dr. Dawn M. Goodolf, Associate Dean, Helen S.
Breidegam School of Nursing and Public Health