Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services **PPO Plan**

This is only a summary. common terms, such as a	r. For more information about your coverage, allowed amount, <u>balance billing</u> , <u>coinsurance</u> are.gov/sbc-glossary or call 1-888-428-2566 Answers	E: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of <u>e</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the to request a copy. Why This Matters:
common terms, such as <u>a</u> Glossary at <u>www.healthca</u>	allowed amount, <u>balance billing</u> , <u>coinsurance</u> <u>are.gov/sbc-glossary</u> or call 1-888-428-2566 Inswers	e, <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the to request a copy.
Glossary at <u>www.healthca</u>	are.gov/sbc-glossary or call 1-888-428-2566 Answers	to request a copy.
	Answers	· · · · ·
What is the overall	roviders; \$1,750 individual / \$3,500 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
covered before you meet your <u>deductible</u> ?	es. Professional services with copays, <u>In-</u> etwork preventive services or emergency	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
deductibles for	es, prescription plan deductible of 100/individual.	You have to meet the prescription plan deductible before copays apply.
What is the out-of- pocket limit for this\$1plan?out	7,500 individual / \$15,000 family combined	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
	<u>remiums</u> , <u>balance billing</u> charges, and ealth care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
provider?	es. For a list of <u>in-network providers</u> , see apbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a No specialist?	0.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% <u>coinsurance</u> after deductible	None	
lf vou visit a health	<u>Specialist</u> visit	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	<u>Deductible</u> does not apply to services at <u>in-</u> <u>network providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge after deductible	20% coinsurance after deductible		
n you nave a lest	Imaging (CT/PET scans, MRIs)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	Low Cost Generic \$10 copay Retail, \$25 copay Mail Order; Generic \$15 copay Retail, \$37 copay Mail Order	Not covered	 \$100 individual pharmacy deductible. Retail copays listed are for up to 31-day supply. Mail order copays listed are for up to 90-day supply. Mail order scripts must be obtained by ESI Mail Order pharmacy. Specialty medications must be obtained through Accredo and are limited to a 30-day supply. Maintenance medications may be obtained for 2 fills at Retail, after Maintenance Medications must be obtained through Express Scripts mail order pharmacy. 	
condition. More information about	Preferred brand drugs	\$35 copay Retail; \$87.50 copay Mail Order	Not covered		
prescription drug coverage is	Non-preferred brand drugs	\$65 copay Retail; \$162.50 copay Mail Order	Not covered		
available by calling RxBenefits at 800- 334-8134	<u>Specialty drugs</u>	Specialty Generic & Preferred Brand 10% coinsurance to \$125 maximum; Non-preferred brand 20% coinsurance to \$150 maximum	Not covered		
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	20% coinsurance after deductible	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .	
	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
lf vou need	Emergency room care	\$200 <u>copayment</u> /service	\$200 <u>copayment</u> /service	Deductible does not apply. Copayment waived if admitted inpatient. 2 of 7	

immediate medical attention	Emergency medical transportation	No charge after deductible	No charge after deductible	None
attention	<u>Urgent care</u>	\$45 <u>copayment</u> /service	20% coinsurance after deductible	<u>Deductible</u> does not apply for services at <u>in-</u> <u>network providers</u> .

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
lf you have a	Facility fee (e.g., hospital room)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	None	
lf you need mental health, behavioral	Outpatient services	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	None	
health, or substance abuse services	Inpatient services	No charge after deductible	20% coinsurance after deductible	None	
	Office visits	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	Depending on the type of convices o	
lf you are pregnant	Childbirth/delivery professional services	No charge after deductible	20% coinsurance after deductible	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.	
	Childbirth/delivery facility services	No charge after deductible	20% coinsurance after deductible		
	Home health care	No charge after deductible	20% coinsurance after deductible	90 visit limit per benefit period. *See <u>preauthorization</u> schedule attached to your plan document.	
	Rehabilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35 <u>copayment</u>	20% coinsurance after deductible		
If you need help recovering or have other special health needs	Habilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35 <u>copayment</u>	20% coinsurance after deductible	none	
	Skilled nursing care	No charge after deductible	20% coinsurance after deductible	100 day limit per benefit period.	
	Durable medical equipment	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge after deductible	20% coinsurance after deductible	None	
lf your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
-	Children's dental check-up	Not covered		None	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:				
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery (unless medically necessary) Glasses Routine eye care				
Cosmetic surgery	Hearing aids	 Routine foot care (unless medically necessary) 		
Dental care	Long-term care	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
AcupunctureChiropractic care	 Infertility treatment Non-emergency care when traveling outside the U.S. 	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes <u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$1,000 **Specialist copayment**
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$ 12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$1,070	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

0%

0%

- The plan's overall deductible \$1,000 **Specialist copayment** \$35 Hospital (facility) coinsurance
- Other coinsurance

\$35

0%

0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,800	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$ 2.800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$900	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,310	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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