Administered by Capital Blue Cross¹

QHDHP w/HSA

Coverage For: Individual and Family | Plan Type: QHDHP PPO

common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the					
Glossary at www.healt	Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.				
Important Questions	Answers	Why This Matters:			
What is the overall deductible?	\$1,600 individual / \$3,200 family. <u>Deductible</u> applies to all services, including <u>prescription</u> <u>drug</u> , before any <u>copayment</u> or <u>coinsurance</u> are applied.	begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.			
Are there services covered before you meet your deductible?	Yes. <u>In-network</u> <u>preventive services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .			
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.			
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$6,900 individual / \$13,800 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.			
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.			
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.			
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .			

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of

00531833-11-30-23-1677111-01-SBC_v22-PPQSK012/None



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In-network Provider Out-of-network Provider			
Micaical Event		(You will pay the least)	(You will pay the most)	momaton	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit after deductible	20% coinsurance after deductible	None	
lf vou vieit a hoalth	Specialist visit	\$35 <u>copayment</u> /visit after deductible	20% coinsurance after deductible	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf vou bour a toat	<u>Diagnostic test</u> (x-ray, blood work)	No charge after deductible	20% coinsurance after deductible		
If you have a test	Imaging (CT/PET scans, MRIs)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available by calling Rx Benefits at 800-334-8134.	Generic drugs	Low Cost Generic \$10 copay Retail after deductible, \$25 copay Mail Order after deductible; Generic \$15 copay Retail after deductible, \$37 copay Mail Order after deductible.	Not covered	Medical & pharmacy deductible are combined. Copayments apply after the deductible is met. Retail copays listed are for up to 31-days supply. Mail order copays listed are for up	
	Preferred brand drugs	\$35 copay Retail after deductible; \$87.50 Mail Order copay after deductible.	Not covered	90-day supply. Mail order scripts must be obtained by ESI Mail Order pharmacy. Specialty medications must be obtained	
	Non-preferred brand drugs	\$65 copay Retail after deductible; \$162.50 copay Mail Order after deductible.	Not covered	through Accredo and are limited to a 30-day supply. Maintenance medications may be obtained for 2 fills at Retail, after Maintenance Medications must be obtained	
	Specialty drugs	Generic & Preferred Brand 10% coinsurance to \$125 max; Non-Preferred Brand 20% coinsurance to \$150 max	Not covered	through Express Scripts mail order pharmacy.	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	20% coinsurance after deductible	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .	

outpatient surgery	Physician/surgeon fees	No charge after deductible	120% coinsurance aller deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need	Emergency room care	\$200 <u>copayment</u> /service after deductible	\$200 copayment/service after deductible	Copayment waived if admitted inpatient.
If you need immediate medic attention	Emergency medical transportation	No charge after deductible	No charge after deductible	None
	Urgent care	\$45 <u>copayment</u> /service after deductible	20% coinsurance after deductible	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	What You Will Pay		u Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you have a	Facility fee (e.g., hospital room)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	None	
If you need mental health, behavioral	Outpatient services	\$35 copayment/visit after deductible	20% coinsurance after deductible	None	
health, or substance abuse services	Inpatient services	No charge after deductible	20% coinsurance after deductible	None	
	Office visits	\$35 copayment/visit after deductible	20% coinsurance after deductible	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	No charge after deductible	20% coinsurance after deductible		
	Childbirth/delivery facility services	No charge after deductible	20% coinsurance after deductible	~~~~.	
	Home health care	No charge after deductible	20% coinsurance after deductible	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
	Rehabilitation services	Physical Therapy: \$25 copayment after deductible; Speech and Occupational Therapies: \$35 copayment after deductible	20% coinsurance after deductible	none	
If you need help recovering or have other special health needs	Habilitation services	Physical Therapy: \$25 copayment after deductible; Speech and Occupational Therapies: \$35 copayment after deductible	20% coinsurance after deductible	IIOHE	
	Skilled nursing care	No charge after deductible	20% coinsurance after deductible	100 day limit per benefit period.	
	Durable medical equipment	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge after deductible	20% coinsurance after deductible	None 4 of 8	

If your child needs	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not savored	None
dental or eye care	Children's dental check-up	Not covered	Not covered	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery (unless medically necessary)
- Glasses

Routine eye care

Cosmetic surgery

Hearing aids

Routine foot care (unless medically necessary)

Dental care

Long-term care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,600
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

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Cost Sharing			
Deductibles	\$1,600		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$1,670		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$1,600
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

\$1,300		
\$0		
\$0		
What isn't covered		
\$4,100		
\$5,400		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,600
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800

In this example, Mia would pay:

ili tilis example, ilia would pay.			
Cost Sharing			
Deductibles	\$1,600		
Copayments	\$100		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$10		
The total Mia would pay is	\$1,710		

The plan would be responsible for the other costs of these EXAMPLE covered services.

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