

### HOW TO TERMINATE AN EMPLOYEE

### 1. Click on "MY TEAM" tab



2. Click on the employee you would like to change under the "My Direct Reports" tab

₼ НОМЕ	A MY SELF	😁 MY TEAM	MY COMPANY						
My Team			Task List			My Direct F	Reports		
My Tear	n Home		0 tasks			1 employee	s		
Direct F	eports		Process Name	Employee	Date Initiated		Employee Name	Job Title	Hire Date
Task Lis	st					Mascot	, Benny	Honorary	8/1/2012
Approv	al History		Approval History			View More.			
	Find Employee		Process Name	Employee	Date Initiated				



# 3. Click on "Employment" tab

Mascot, Benny			_ ×
Personal Employment Employment Information Compensation			
Job	Employee ID: Job Title: Employment Status: Work Phone Number: Work Email:	520984 Honorary Active/Full Time/Regular (610) 861-1300	

# 4. Click on "Employment Information"

Tr	Mascot, Benny	_		Mr. Direct Descerte	<b>_ X</b>
0	Personal				
-	Employment				
A	Employment Information				
	Compensation				
-	Job				
		Employee ID:	520984 Honorary		
		Employment Status:	Active/Full Time/Regular		
		Work Phone Number: Work Email:	(610) 861-1300		



## 5. Click on "Initiate Termination"

		rmation	Employment Inform	cot, Mo -
			ent Information	ployme
		Employment Status	tart Date	St
	Active/Full Time/Regular			1/1/2018
			1/1/2018	lire Date:
		Months from 01/01/2018 to 05/31/2018	ked here for 0 Years 4 Mo	lo has work
orge, Dior	Last changed 5/29/2018 by George, D			
		ation Close	Initiate Terminat	Add New
		ation Close	Initiate Terminat	Add New

#### 6. Fill in information and click "Save Termination"

Mascot, Mo - Employment Information		
Initiate Termination		
Termination Date	5/31/2018	
Current Employment Status	Active/Full Time/Regular	
Terminated Status	Active/Full Time/Regular	
Туре	Voluntary -	
Reason	Voluntary Resignation 🔻	
Rehire Status	Eligible	
Save Termination Cancel		



#### 7. All pending changes are saved in orange

Start Date	Employment Status	
1/1/2018		Active/Full Time/Regular
Hire Date: 1/1/2018		
Mo has worked here for 0 Years	4 Months from 01/01/2018 to 05/31/2018	
Pending Termination Details		
Pending Termination Details	5/31/2018	
Pending Termination Details Termination Date Type	5/31/2018 Voluntary	
Pending Termination Details Termination Date Type Reason	5/31/2018 Voluntary Voluntary Resignation	

8. Refresh your "My Team" page and you will see your "Termination" change has been initiated. You can find your status of your pending termination by clicking on the "Termination" under the "Approval History" on the "My Team" home screen. (All

terminations need to be approved by Human Resources)

₼ НОМЕ	A MY SELF	😁 MY TEAM	MY COMPANY					
My Team			Task List			My Direct Reports		
My Team	1 Home		0 tasks			1 employees		
Direct Re	eports		Process Name	Employee	Date Initiated	Employee Name	Job Title	Hire Date
Task List	t					Mascot, Mo	Honorary	1/1/2018
Approva	I History		Approval History			View More		
_			Process Name	Employee	Date Initiated			
F	ind Employee		Termination	Mascot, Mo	5/31/2018			



# 9. You will then be able to see the status. Once approved, the status will be changed to "Approved"

lask Summary					
ocess:	Termination		Status:	< Pending >	
nployee:	Mascot, Mo		Due Date:	6/4/2018	
itiator:	Comenius, John		Initiated on:	5/31/2018	
Details					
Field	Changed	Old Valu	e	New Value	
Termination Date		5/31/2018			
Termination Type		Voluntary			
Termination Reason		Volunt		ary Resignation	
Rehire Status		None	Eligible		
History					
	I. Hope E. (as HR Designate	e) - no action taken y	et		
Meixel	, , , , , , , , , , , , , , , , , , ,				