Coverage Period: 01/01/2025 - 12/31/2025

Coverage For: Individual and Family | Plan Type: PPO

Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.				
Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$1,000 individual / \$2,000 family in-network providers; \$1,750 individual / \$3,500 family out-of-network providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your deductible?	Yes. <u>In-network preventive services</u> or <u>emergency services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .		
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$5,000 individual / \$10,000 family; for out-of-network providers \$7,500 individual / \$15,000 family combined out-of-pocket limit for network medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.		

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$35 copayment/visit	20% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance for Facility Owned Labs, 10% coinsurance for Independent Clinical Labs and 10% coinsurance for tests. 10% coinsurance for outpatient radiology.	20% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	Not covered		None	
condition. More information about	Preferred brand drugs	Not covered		None	
prescription drug coverage is	Non-preferred brand drugs	Not covered		None	
available by calling 1-800-216-9741	Specialty drugs	No coverage for specialty drug		None	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	Common What You Will Pay		ou Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance Acute Care Hospital and 10% coinsurance Ambulatory Surgical Center	20% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .	
	Physician/surgeon fees	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need	Emergency room care	\$200 copayment/service	\$200 copayment/service	Deductible does not apply. Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	None	
attention	<u>Urgent care</u>	\$45 <u>copayment</u> /service	20% coinsurance	<u>Deductible</u> does not apply for services at <u>in-network providers</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
noopital otay	Physician/surgeon fees	10% coinsurance	20% coinsurance	None	
If you need mental health, behavioral health, or	Outpatient services	\$35 <u>copayment</u> /visit	20% coinsurance	None	
substance abuse services	Inpatient services	10% coinsurance	20% coinsurance	None	
	Office visits	\$35 copayment/visit	20% coinsurance	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	apply.	
	Home health care	10% coinsurance	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
	Rehabilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35 <u>copayment</u>	20% coinsurance		
If you need help recovering or have	Habilitation services out preauthorization, see the requiremen	Physical Therapy: \$25 copayment; Speech and Occupational Therapies: \$35 copayment ts document at https://www.caphluccer	20% coinsurance	none	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Information	
		(You will pay the least)	(You will pay the most)		
other special health	Skilled nursing care	10% coinsurance	20% coinsurance	100 day limit per benefit period.	
needs	Durable medical equipment	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to	
	<u>Darable medical equipment</u>	1070 <u>comodianoc</u>	20 / Comparance	your <u>plan</u> document.	
	Hospice services	10% coinsurance	20% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
dental of eye care	Children's dental check-up	Not covered	NOL COVELEU	None	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery (unless medically necessary)
- Cosmetic surgery
- Dental care
- Generic drugs

- Glasses
- Hearing aids
- Long-term care
- Non-preferred drugs

- Preferred drugs
- Routine eye care
- Routine foot care (unless medically necessary)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

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Cost Sharing			
Deductibles	\$1,000		
Copayments	\$0		
Coinsurance	\$1,100		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$2,170		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600

In this example, Joe would pay:

in this example, ode would pay.				
Cost Sharing				
Deductibles	\$500			
Copayments	\$200			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$4,100			
The total Joe would pay is	\$4,800			

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800

In this example, Mia would pay:

in this example, wha would pay.	
Cost Sharing	
Deductibles	\$900
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1,310

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Capital Blue Cross

PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001

CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711).

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Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

للتحدث مجانا إلى مترجم للغتك، برجي الاتصال بـ 800.962.2242 (الهاتف النصي: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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