Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Administered by Capital Blue Cross¹ PPO 750 Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$750 individual / \$1,500 family <u>in-network</u> providers; \$1,500 individual / \$3,000 family <u>out-of-network providers</u> .	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Professional services with copays, <u>in-</u> <u>network preventive services</u> or <u>emergency</u> <u>services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there deductibles for specific services?	Yes, \$100 individual prescription drug deductible.	You have to meet a <u>deductible</u> for prescription drugs.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$8,150 individual / \$16,300 family; for <u>out-of-network providers</u> \$3,000 individual / \$6,000 family combined <u>out-of-pocket limit</u> for <u>network</u> medical and <u>prescription drug</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	<u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$35 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u>	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you havo a tost	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to	Generic drugs	\$10 formulary generic (retail) / \$25 formulary generic (mail) \$15 non-formulary generic (retail) / \$37 non-formulary generic (mail)		Prescription Drugs are Covered at In- Network pharmacies only. Retail drugs are 31-day supply Mail Order drugs are 90-day supply Specialty Drugs are 31-day supply For Maintenance Medications, only one original fill plus one refill are covered at reta Subsequent refills are covered only throug Mail Order.	
treat your illness or condition. More	Preferred brand drugs	\$35 formulary brand (retail) / \$87.50 formulary brand (mail)	Not Covered		
information about prescription drug coverage is available at www.magellanrx.co m	Non-preferred brand drugs	\$65 non-formulary brand (retail) / \$162.50 non-formulary brand (mail)	Not Covered		
	<u>Specialty drugs</u>	 10% coinsurance for formulary specialty generic or brand drugs (\$125 maximum per script) 20% coinsurance non-formulary specialty generic or brand drugs (\$150 maximum per script) 	Not Covered		
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	20% <u>coinsurance</u>	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> . 2 or	

outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need immediate medical attention	Emergency room care	\$200 <u>copayment</u> /service	\$200 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.
	Emergency medical transportation	No charge	No charge	None
	<u>Urgent care</u>	\$45 <u>copayment</u> /service	20% coinsurance	Deductible does not apply for services at in- network providers.

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
nospital stay	Physician/surgeon fees	No charge	20% coinsurance	None
lf you need mental health, behavioral	Outpatient services	\$35 <u>copayment</u> /visit	20% <u>coinsurance</u>	None
health, or substance abuse services	Inpatient services	No charge	20% <u>coinsurance</u>	None
	Office visits	\$35 <u>copayment</u> /visit	20% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	<u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.
	Childbirth/delivery facility services	No charge	20% coinsurance	
	Home health care	No charge	20% <u>coinsurance</u>	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
	Rehabilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35 <u>copayment</u>	20% <u>coinsurance</u>	
If you need help recovering or have	Habilitation services	Physical Therapy: \$25 <u>copayment;</u> Speech and Occupational Therapies: \$35 <u>copayment</u>	20% <u>coinsurance</u>	none
other special health	Skilled nursing care	No charge	20% coinsurance	100 day limit per benefit period.
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	No charge	20% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
dental of eye cale	Children's dental check-up	Not covered		None

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Bariatric surgery (unless medically necessary) 	• Glasses	Routine eye care		
Cosmetic surgery	• Hearing aids	Routine foot care (unless medically necessary)		
Dental care	Long-term care	Weight loss programs		
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Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	 Infertility treatment 	Private-duty nursing		
Chiropractic care	Non-emergency care when traveling outside the U.S.	· Filvale-outy huising		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage?

Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$750

\$35

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost\$ 12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$750	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$820	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$750

\$35

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

Cost Sharing		
\$500		
\$200		
\$0		
What isn't covered		
\$4,100		
\$4,800		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$750
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)*

Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$	2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$750	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,160	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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