Administered by Capital Blue Cross¹

QHDHP w/HSA

Coverage For: Individual and Family | Plan Type: QHDHP PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,500 individual / \$3,000 family. <u>Deductible</u> applies to all services, including <u>prescription</u> <u>drug</u> , before any <u>copayment</u> or <u>coinsurance</u> are applied.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>In-network</u> <u>preventive services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$6,900 individual / \$13,800 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay				
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limits, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance	None		
	Specialist visit	\$35 copayment/visit	20% coinsurance	None		
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	20% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.		
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	None		
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.		
If you need drugs to	Generic drugs	\$10 formulary generic (retail) / \$25 formulary generic (mail); \$15 non-formulary generic (retail) / \$37 non-formulary generic (mail)	Not covered	You must meet the plan deductible before copays apply to prescription drugs.		
treat your illness or condition. More	Preferred brand drugs	\$35 formulary brand (retail) / \$87.50 formulary brand (mail)	Not covered	Prescription Drugs are Covered at In- Network pharmacies only.		
information about prescription drug coverage is available at www.magellanrx.co m	Non-preferred brand drugs	\$65 non-formulary brand (retail) / \$162.50 non-formulary brand (mail)	Not covered	Retail drugs are 31-day supply Mail order drugs are 90-day supply Specialty drugs are 31-day supply		
	Specialty drugs	10% coinsurance for formulary specialty generic or brand drugs (\$125 maximum per script) 20% coinsurance for nonformulary specialty generic or brand drugs (\$150 maximum per script)	Not covered	For Maintenance Medications, only one original fill plus one refill are covered at retail. Subsequent refills are covered only through Mail Order.		
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> . 2 of		

outpatient surgery	Physician/surgeon fees	No charge	12U% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need immediate medical	Emergency room care Emergency medical	\$200 copayment/service No charge	\$200 copayment/service No charge	Copayment waived if admitted inpatient. None
attention	transportation Urgent care	\$45 <u>copayment</u> /service	20% coinsurance	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	What You Will Pay		ou Will Pay	Limits, Exceptions, & Other Important		
Medical Event	Services You May Need	In-network Provider Out-of-network Provider		Information		
		(You will pay the least)	(You will pay the most)	*Cooperation askedule attached to		
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.		
nospital stay	Physician/surgeon fees	No charge	20% coinsurance	None		
If you need mental health, behavioral	Outpatient services	\$35 <u>copayment</u> /visit	20% coinsurance	None		
health, or substance abuse services	Inpatient services	No charge	20% coinsurance	None		
	Office visits	\$35 copayment/visit	20% coinsurance	Depending on the type of services, a		
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may		
	Childbirth/delivery facility services	No charge	20% coinsurance	apply.		
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.		
	Rehabilitation services	Physical Therapy: \$25 copayment; Speech and Occupational Therapies: \$35 copayment	20% coinsurance			
If you need help recovering or have	Habilitation services	Physical Therapy: \$25 copayment; Speech and Occupational Therapies: \$35 copayment	20% coinsurance	none		
other special health	Skilled nursing care	No charge	20% coinsurance	100 day limit per benefit period.		
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.		
	Hospice services	No charge	20% coinsurance	None		
If your child needs	Children's eye exam	Not covered	Not covered	None		
dental or eye care	Children's glasses	Not covered	Not covered	None		
acritar or cyc care	Children's dental check-up	Not covered	Not covered	None		

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) • Bariatric surgery (unless medically necessary) • Cosmetic surgery • Hearing aids • Long-term care • Non-emergency care when traveling outside the U.S. • Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
--------------------	-----------

In this example, Peg would pay:

Cost Sharing				
Deductibles	\$1,500			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$70			
The total Peg would pay is	\$1,570			

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$1,500
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
--------------------	----	-------

In this example, Joe would pay:

Cost Sharing				
Deductibles	\$1,300			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$4,100			
The total Joe would pay is	\$5,400			

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$	2,800
--------------------	----	-------

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,500
Copayments	\$100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1,610

Healthcare benefit programs issued or administered by Capital Blue Cross and/or its subsidiaries, Capital Advantage Insurance Company®, Capital Advantage Assurance Company® and Keystone Health Plan® Central. Independent licensees of the Blue Cross Blue Shield Association. Communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.