HSA

Coverage For: Individual and Family | Plan Type: QHDHP PPO



Administered by Capital Blue Cross¹

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,700 individual / \$3,400 family. <u>Deductible</u> applies to all services, including <u>prescription</u> <u>drug</u> , before any <u>copayment</u> or <u>coinsurance</u> are applied.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>In-network</u> <u>preventive services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$6,900 individual / \$13,800 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$35 copayment/visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	Deductible does not apply to services at innetwork providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance for Facility Owned Labs, 10% coinsurance for Independent Clinical Labs and 10% coinsurance for tests. 10% coinsurance for outpatient radiology.	20% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

Common	What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
	Generic drugs	Retail: Low Cost Generic: \$10 copay; Generic: \$15 copay; Retail 90-day supply: Low Cost Generic \$30 copay; Generic: \$45 copay Mail Order 90-day supply: Low Cost Generic: \$25 copay;	Not covered	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available by calling RxBenefits at 800-334-8134	Preferred brand drugs	Retail: \$35 copay; Retail 90-day supply: \$105 copay Mail Order 90-day supply: \$87.50 copay	Not covered	Medical & pharmacy deductible are combined. Copayments apply after the deductible is met. Select Weight Loss/Non-GLP-1 Medications;
	Non-preferred brand drugs	Retail: \$65 copay; Retail 90-day supply: \$195 copay Mail Order 90-day supply: \$162.50 copay	Not covered	\$150 copay after Rx deductible for 1-month supply; \$450 copay after Rx deductible for 90-day supply.
	Specialty drugs	Specialty Generic & Preferred brand 10% coinsurance to \$125 maximum; Non-preferred brand 20% coinsurance to \$150 maximum	Not covered	
If you have	Facility fee (e.g., ambulatory	10% coinsurance Acute Care	20% coinsurance	Services at <u>out-of-network</u> ambulatory
outpatient surgery	Physician/surgeon fees	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Information	
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If you need	Emergency room care	\$200 copayment/service	\$200 copayment/service	Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	None	
attention	<u>Urgent care</u>	\$45 copayment/service	20% coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	10% coinsurance	20% coinsurance	None	
If you need mental	Outpatient services	\$35 copayment/visit	20% coinsurance	None	
health, behavioral health, or substance	Inpatient services	10% coinsurance	20% coinsurance	None	
	Office visits	\$35 copayment/visit	20% coinsurance		
	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	Depending on the type of services, a copayment, coinsurance, or deductible may apply.	
If you are pregnant	Childbirth/delivery facility services	10% coinsurance	20% coinsurance		
	Home health care	10% coinsurance	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
	Rehabilitation services	Physical Therapy: \$25	20% coinsurance		
If you need help recovering or have	Habilitation services	Physical Therapy: \$25 copayment; Speech and	20% coinsurance	none	
other special health	Skilled nursing care	10% coinsurance	20% coinsurance	100 day limit per benefit period.	
needs	<u>Durable medical equipment</u>	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to	
	Hospice services	10% coinsurance	20% coinsurance	None	
	Children's eye exam	Not covered	Not covered	None	
If your child needs	Children's glasses	Not covered		None	
dental or eye care	Children's dental check-up	Not covered	Not covered	None	
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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	 Glasses 	Preferred drugs		
 Bariatric surgery (unless medically necessary) 	 Hearing aids 	Routine eye care		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic care	 Non-emergency care 	when traveling outside the U.S. • Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage?

Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,700
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$1,700
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,700
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,700	
Copayments	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$2,870	

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

Cost Sharing			
Deductibles	\$1,300		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$4,100		
The total Joe would pay is	\$5,400		

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	¢	2,800
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In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$1,700	
Copayments	\$100	
Coinsurance	\$70	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,880	

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

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