




Spring | April | 2022

Introduction:

Greetings all! Spring is finally here, and we are again in the midst of commencement preparations! A lot has happened since we sent out our last newsletter in November of 2021. I have listed some of the changes below. Considering everything we have been dealing with: the ever fluid pandemic situation, inflation, staffing shortages, supply chain issues, etc, we have done quite well. When I talked to the other LVAIC Facilities Directors in mid-March, we definitely appear to be the more agile and adaptable Facilities team, better able to deal with daily changes and come up with creative solutions as a team. Speaking for myself, I know I am proud to be a member of this team. 

Announcements

- *Dean Molitoris received the President's Award of Excellence
- *Mike O'Hare was promoted to Operations Manager
- *Tara Santiago was promoted to Custodial Foreman
- *Follow us on Instagram @MoravianFacilities 

Open Positions


- *Lancaster Seminary FMPC Site Supervisor
- *Shuttle Driver (Part-Time)
- *Custodian (x3)
- *General Services Technician - Delivery/Events (x2)
- *Electrician
- *General Services Technician - Recycling

Staffing Changes: We have seen Angel Gonzalez, Diane Rodriguez, and Kay Frace retire. Jacob Ortiz, Kimberly Satow, and Susan Sennetti moved on to new ventures. Unfortunately, Lisa Sorensen had to leave the team for health reasons, we wish her well. We have also seen Rose Vega, Juana Montero, and Damar Moore join the FMPC team, and we welcome them aboard. Mike O'Hare was promoted from HVAC foreman to Operations Manager. Congratulations Mike! Dean Molitoris was also singled out for his work with the Lancaster campus and received the President's award of merit in recognition of that. Congratulations Dean!

College to University: The building signage changes are still underway and will continue, however, all our vehicles, except for one shuttle which will be replaced, have all been rebranded as Moravian University. Even our FMPC uniforms and jackets have been rebranded. We are definitely Moravian University now!

Strategic Plan: The strategic plan adopted by the University last year is being implemented. The plan impacts every aspect of the University, however, the most impactful to the FMPC department are the plans for the HUB expansion which Amber Donato leads. As the HUB plans are unfolding and developing, it is looking like a more and more exciting project, a project that will be transformative for the institution.



Lancaster Theological Seminary (LTS): There have been several significant issues that we have dealt with; primarily in the area of utilities with the hot water loop and both domestic hot and cold water underground piping. We are currently addressing the underground steam pipe system. Along with the underground utilities, we are addressing how best to deliver general facilities services (custodial and maintenance) to the Lancaster campus. Preparing the campus for Moravian University programmes is also underway. We are in the planning process to adapt space in the LTS library for joint MU and LTS programmes as well as developing office and conference space in the library. 

Spring Semester on Campus: You will not see the tents back on campus unlike last Spring. Masking in buildings is now optional though we continue to maintain a supply of PPE for anyone who opts to use it. We will also continue to maintain our sanitization stations.

Although there was a spike in Covid cases at the beginning of this year, we continue to successfully navigate and adapt to all the changes confronting us. Thank you to everyone for all your hard work and dedication. It could not have been done without you!

Yasmin

Project Management:

Here are just a few of the project highlights for this summer in no particular order:


- Foy Hall is getting all new carpet and auditorium seating. The project will take place this May.
- Rau Hassler will be connected to the underground chilled water loop. There will be minimal impact to the interior of the building, but Locust St. will be closed between the Fitness Center and Rau Hassler for a short time as we make the final connection in the street.
- Renovations to the 4th & 5th floors of South Hall began this March and will proceed until the project is complete this summer. There is much to do to get the spaces usable again after nearly 20 years of being offline.
- Spangenberg will get a minor facelift with new paint and lighting in the common corridors and new sinks in the apartment bathrooms.
- The old Dance Studio in Breidegam Field House is being converted to an indoor Golf Simulation and Practice Center for the golf team.
- Reeves Library is getting new rubber roofing on the three sections of flat roof.
- New signage will be installed throughout campus with the new University branding.



Since our last newsletter, the following small projects were completed. Although they were small, they provided a big impact to their users.

- The Football Suite in Johnston Hall got a full renovation.
- Career & Civic Engagement expanded into the Snyder Room so that their Career Development Strategists can better serve our students.



Planning and design for the HUB Expansion continues to move forward with ESa Architects. They were on campus in January to meet with our constituents and are continuing to work with Facilities to ensure the building meets the evolving needs of our growing population. 

Amber

Operations and Maintenance:

The Operations team is busy preparing for commencement and gearing up to “give it all they got” this summer to make our student housing shine again for the fall semester. This dedicated team works hard day in and day out to keep our campus looking and running great. And, like almost everyone these days, they are doing more with less. The crews continue to work short-staffed as we make every effort to fill vacant positions. However, despite currently having open positions in all of our areas, the Grounds/Logistics, Custodial, and Trades teams somehow continue to provide terrific service. I am very proud of the way these three groups have come together to support each other and our campus communities (let’s not forget our LTS campus is looking good, too) during this period. I remain confident that these committed employees will continue to do everything they can to meet or exceed the expectations of our customers. “Thank you” to each one of them for all their hard work! #houndem

Dean

We are a team!! The Operations team (structural and mechanical trades) would like to thank our custodial team for reporting problems they find when they are working in their areas. Here is a great example: Jenn normally works at the South campus but has been working a couple of days each week on the North campus due to short staffing. Recently, Jenn called to report a “small” leak on the boiler at 1202 Main St. We were able to complete repairs (replacing a leaking circulator pump) in plenty of time to avoid a larger problem. This is a great example of how we can better maintain our facilities and care for our “customers”- students, faculty, and staff. We are one team, and everyone is important!



Please continue to report every problem, even if it seems small. We like to address the “small” problems before they become big problems. And thank you to Jenn and everyone who cares for our buildings and ultimately our students, faculty, and staff.

Mike

Grounds & Logistics – Delivery/Events:

This time of year, as we transition from winter to spring, is often a very interesting time for the Grounds, Delivery/Events staff. The weather can change from one day where the temperature is in the mid 70’s to 20’s and snowing the next day. We have had just that so far in the last month. Just when you think we are done with using a snow shovel and you can go outside



without a jacket and even dare to wear a short sleeve shirt, Mother Nature lets you know that winter may not be over. Fortunately, our staff is seasoned, no pun intended, to be prepared for those dramatic changes and do what must be done to make it safe for everyone. The silver lining as each day passes, regardless of if it snows, it doesn't stay around as long so we can get back to beautifying the campus landscape.



As our students returned after spring break, the amount of events ramped up. Just about every week there was a large event that our staff set-up for, with many smaller events scattered in between. In fact, recently there was an Accepted Students Day that had the largest attendance in Moravian's history, over 230 prospective students which amounted to 700+ attending, when including their families. It was certainly a challenge for our staff to provide enough seating for everyone, but everything came together perfectly, and the day was a success.



Another nice sign that spring might be close was students and faculty from the Seminary and Eco Club members were back again using FMPC's hoop house to start seedlings for Seminary's organic garden. Our staff likes that we can offer some space in the hoop house to help our students. It is another opportunity for FMPC to strengthen our commitment to supporting our campus community. Keep thinking spring!

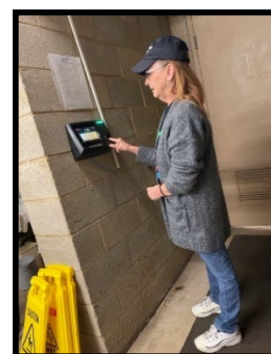


Randy

Custodial:

Back in my high school days, in the early 80's, I studied in the field of electrical technology. My teacher would often remind me that "one thing is for sure... change." Since FMPC's last newsletter, November 2021, we have seen some changes and new faces on the Custodial Team.

After a little over two years, Lisa Sorensen left our team. Kimberly Satow left after four years to do a new thing. Angel Gonzalez retired after eleven years of service as our South Campus BT. Kay Frace retired after sixteen years. Susan Sennetti also left, after fifteen years of service, to focus on her family business. Diane Rodriguez retired on April 22, 2022. After punching out for the final time on her retirement day, she has spent 28 years, 5 months and 22 days serving the students of Moravian University. I want to say thank you to each of them and express my gratitude for their collective years of service and time with us... and to wish them good health and happiness in their new endeavors. I would also like to welcome our newest colleagues who have joined us this year. Rosemary Vega began with us on January 31, 2022, Juana Montero started on April 4, 2022, and Damar Moore began on April 25, 2022. May



they feel welcomed into our family here at Moravian University and have successful careers as they help to make a difference in the lives of our students.



Speaking of change, the custodial team has done a marvelous job of navigating through uncertain times as we continue to deal with the ever-changing rules from the pandemic... “Mask on, Mask off.” Despite the rules, each team member continued to strive toward excellence in keeping all of our students safe and their housing in tip-top-shape. In spite of being short team members, due to lack of human resources, many folks have stepped up in big ways by working overtime; either coming in early or working later in their day. The custodial team not only provided clean space for our students to live and learn; they also spent many hours cleaning isolation houses and suites, rental housing, overnight suites at the Widow’s House, bookstore apartments, and specific office spaces for faculty and administration new hires (to name a few). We also had team members who worked different events such as Accepted Students Day and Open House.



Speaking of change... as mentioned above, Angel officially retired only to agree to come back to help us out a couple of days a week while we are in the process of hiring Damar Moore for the South Campus BT position. On Angel’s first day back in action, he began the tedious process of stripping and refinishing the wood floor in Clewell Dining Hall – Thank you Angel! Finally, thank you to the rest of the BTs for being flexible in your schedules. Not only did you take part in cleaning isolation suites, but you were also instrumental in shuttling students and visitors between our campuses on countless weekdays and weekends and still maintained your own buildings and responsibilities daily.

Maya Angelou once said, “If you don't like something, change it. If you can't change it, change your attitude.” - Change is for sure, and the entire custodial team has and is always willing to work through the changes that happen in our days. Thank you.

Mark

Transportation:

Thank you to all our shuttle crew for ensuring our students got back and forth between campuses and parking lots in a timely and safe manner. Your continued dedication helped keep the campus running even under some difficult circumstances.

On Tuesday, March 29th, Chad Royer and driver Sue Larrison met with Logan Palau, a reporter from the *Comenian*, to discuss the challenges we faced this year. Among topics discussed was how we decide when to suspend service during inclement weather, how the route and schedule is determined, and how Facilities and the student body can work together to make improvements to our service. Be on the lookout for the next edition of the *Comenian* to see how our interview went.

Chad



ADMINISTRATIVE

Yasmin Bugaighis - Director of Facilities Management, Planning & Construction
Amber Donato - Associate Director of Project Management
Dean Molitoris - Associate Director of Operations
Michael D. O'Hare – Operations Manager
Chad Royer - Associate Director of Utilities and Infrastructure
Randy Haffling - Assistant Director of Grounds and Logistics
Austin Long - Office Manager
Regina Gower - Administrative Services Manager
Mark Newman - Custodial Manager

**OPERATIONS TECHNICIANS**

Mike Downey
Scott Fehnel
David M. Girardi
Kevin L. Haas
Jeff Hinchman
Brian R. Luckey
Terry Reenock
Dean Rohrbach
Rodney M. Strohl
Robert J. Volk, Jr. (*Foreman*)
Vacant

**GENERAL SERVICES
TECHNICIANS – GROUNDS**

Daniel J. Burke
Walter D. Fries II (*Foreman*)
Jesse Hunsberger IV
H. Benjamin Jacoby III
Dale Tshudy

**GENERAL SERVICES TECHNICIAN -
DELIVERY / EVENTS**

Keith K. Freeland
Vacant

**GENERAL SERVICES TECHNICIAN -
RECYCLING**

Brian W. Smith

BUS DRIVERS

Shawn C. Hinkel
Sue E. Larrison
Willis A. Leidich, Jr.
Patricia Stank

P.T. BUS DRIVERS

Michael J. Kopach
Jim Robb
Vacant

CUSTODIANS

Brian K. Althouse (*Bldg. Serv. Tech*)
Roberta J. Bader
Helen M. Curzi
Carol A. Eck
Julie Feliciano
Robin L. Foulk
Andrew Gabovitz (*Bldg. Serv. Tech*)
Aurora Gonzalez (*Foreman*)
Juan Gonzalez (*Bldg. Serv. Tech*)
Kanesha Harper
Jennifer McCandless-Stout
Juana Montero
Damar Moore (*Bldg. Serv. Tech*)
June M. Rowe
Tara Santiago (*Foreman*)
Amy Raso
Rose Vega
Vacant
Vacant
Vacant

