



# FMPC NEWS

**Spring | April | 2023**

## Introduction:


Greetings all! Spring is finally here, and we are once again right in the midst of commencement preparations! Commencement will be on May 6th and will be a little different this year. The most obvious difference will be in the orientation of the field.



### Announcements

\*Austin Long was promoted to Business Manager

\*Thanks to all who participated in our FMPC First Friday

\*Follow us on Instagram @MoravianFacilities 

### Open Positions

\*Summer student employees

### Congrats 2023 Graduates!

\*Mateo Montero-Murillo (Juana Montero's son) = B.A. in Spanish

\*Eduardo Medina (Julie Feliciano's son) = B.A. in Sports Management

\*Peter Simon (Trades student employee) = B.A. in English

\*Connor Cavey (Student intern) = B.S. in Environmental Science

Instead of the stage being set up on the north side of Makuvek Field, it will be set up on the west side of the field. There will be some other tweaks occurring, too. More information will be forthcoming from each of your team leaders. There will also be commencement ceremonies for the Lancaster Theological Seminary out in Lancaster on the same date, May 6th. However, those ceremonies will be conducted much as they have been in previous years.

As soon as commencement is over, facilities summer work will commence in earnest. Not only will there be the usual hustle and bustle revolving around Custodial, Operations, and Grounds work, there will also be the annual roster of Renewal and Replacement (R&R) projects. You will find a listing of those projects for both locations (Bethlehem and Lancaster) under the Project Management section of this newsletter. In addition to the R&R projects on the Bethlehem campus, you may also begin to see signs of preparatory work for the temporary relocation of people and offices from the HUB in preparation for the HUB project itself in May 2024. There will be more information to come on that work also.

Along with the work we will be doing, I want to acknowledge the new FMPC team members. We have had David McAuliffe and Jacob Barwick join our Operations



team. Joshua Vassallo has joined our General Services team, and William Trexler has joined our Shuttle Drivers team. A hearty welcome to you all.



It will be a busy and exciting summer, and I wish everyone success. Remember, we are the ones who keep the campuses running. Thank you, everyone, for all your hard work and dedication!

Yasmin

## Project Management:

Project Management is ramping up as we approach our busiest time of the year when our students are gone and our buildings are empty...mostly! However, there is still much to coordinate with summer students, camps, and others roaming around enjoying campus. Here is a list of upcoming projects for this summer:

- Bernhardt Wilhelm is getting air conditioning! After 59 long years of students sweating it out at the start of the school year, we will finally have air conditioning in this building. This is a very labor-intensive project that will require access to the buildings immediately following commencement. The buildings will also get two new, highly efficient gas boilers. Expect lots of activity in the dorm circle!
- Breidegam Field House - new HVAC components will be installed to improve conditions in the Golf Suite, Performance Center, Equipment Room, and Track & Field offices.
- Collier HOS Lab 216 - Courtesy of Dr. Godfred Fianu's grant resources, the lab will receive a full renovation to support his research activities.
- Antes, Burnside, and Lenape will receive a facelift with new exterior siding and roofs.
- Some of you may have noticed some cracking sidewalks along the Sally fountain. There is underground piping to be repaired before the sidewalks can be repoured.
- Clewell Dorm will receive new vinyl flooring in the bedrooms, and the interior window frames will be repainted throughout the building.
- The Main Hall rear porch will be repaired and repainted.
- Due to ongoing water issues, the flooring in the HUB dish room will be replaced.
- The woodwork at the roofline of Widow's House will be repaired and repainted.
- New water bottle fillers are being installed in Spangenberg Dorm and the Performance Center in the Breidegam Field House.
- The carpet in the corridor that connects Johnston Hall with the Breidegam Field House is being replaced with a more durable product that should stand up to the heavy traffic in this area.



On the planning front, we are continuing to work with our architect, ESa, and our construction manager, Warfel Construction, on the design and budget for the HUB expansion. The majority of the HUB will see a huge transformation, with the exception of the Dining Services, which will remain operational throughout the project.



In the basement where Student Life currently resides, there will be a new Health and Counseling Center along with offices for our Dining staff members. The first floor will be the home of Career & Civic Engagement, Alumni Engagement, Events Management, DEI, Student Organizations, and a new "Pavilion." The second floor will see an expanded Student Life Suite including Veterans Affairs and the Office of Disability & Accommodation Services, a Wellness Suite, Multi-Faith Suite, Commuter Lounge, and lots of meeting and gathering spaces. The third floor will house a Conference Center to support our larger activities, meeting and gathering spaces, and a Board Room. We are all very excited about the transformation to our beloved HUB.

At Lancaster Theological Seminary, we are planning a small cosmetic renovation to Mayer Commons thanks to a generous donor gift. In the Hafer Classroom located in the Library, we are exploring upgrading the space to a modern multi-purpose room with advanced AV capabilities.

Amber

## Operations and Maintenance:

For hundreds of years, Moravian has proudly provided a great experience for our students. After all, our students are our customers, and our customers deserve the best possible experience that we



can give them. In Facilities, we take it a step further. Our customers are not only our students, but everyone who is lucky enough to be a part of this community. Faculty, staff, administrators, alumni, and outside groups who use our facilities are all customers of ours. Our Operations team works very hard each day to consistently provide an exceptional customer experience for everyone who touches our campuses in some way. This team of dedicated Custodians, Grounds & Events, and Trades people

continue to give it their all to ensure everyone here at our Main campus and also our customers in Lancaster receive exceptional service.

I am extremely proud of the amount of work that gets accomplished each day. But, even more important than the quantity of work, is the attention to details that results in a quality product or service being provided to all. Oftentimes, we are pulling this off with limited resources. Whether it is figuring out how to get things done with a team that is short-staffed, finding creative "budget-friendly" ways to get something fixed, or responding to the numerous last-minute/emergency requests that they are often faced with, somehow this team finds a way to not only get the job done,



but get it done well. Thank you to everyone who works hard each day to provide a great customer experience for all.



Dean

## Trades:

Winter has come and gone. For the most part, it was a mild winter, but not without its challenges. The severely cold weather over the holiday break was the cause of several major issues across campus. With the help of our incredible Trades team, we were able to respond quickly and



minimize more extensive damage. Thanks to everyone on the Trades team who gave up their time to be part of the response to these critical maintenance issues. Rodney, Kevin, Adam, Dean R., Bob, and others were able to respond quickly, helping to minimize damage.

Welcome to Operations team members David McAuliffe and Jacob Barwick. Dave is an operations technician with plumbing emphasis. He has experience running his own business, and we welcome him to our team. Make sure to introduce yourself and welcome him to Moravian University.

Jacob is an operations technician with electrical emphasis. Jacob is a graduate of a local trade school, and we welcome him to our team. Make sure to introduce yourself and welcome him to Moravian University.

Spring is here, and the Trades team is busy getting ready for air conditioning season! There are many types of a/c systems across campus from small window units to our 500-ton chillers. Getting these systems ready is a process that started in late February with an anticipated start sometime in mid-April.

We recently completed a rebuild for the front porch steps at 1202 and 1206 Main St. Thanks to Kevin and Scott for their expertise. Beautiful job!

Many thanks to everyone who reports maintenance issues. Every issue is important, and we thank everyone for reporting issues so we can address them. Keep reporting all issues. Even if they seem small, it's worth reporting before it becomes a bigger issue. Thanks again.

Mike



## Grounds & Logistics:

I am happy to share with you that Joshua Vassallo has recently joined the Grounds team. He has experience working at a tree service and wore many hats. The team and I are thrilled to have him with us.



Well, I believe spring has finally arrived; not that we had much of a winter this year. With spring, our Grounds staff are busy getting the campus looking its best. They are cleaning up from the winter, putting out the hammocks and cornhole games, and making sure the other outdoor furniture is in its proper place. One addition that was put into place over spring break was a receptacle



to discard pizza boxes. Often the empty boxes would be left on the recycling can and inevitably the wind would blow, sending the boxes flying. To alleviate the problem, we invested in a pizza box bin. So now, there is a convenient place to put the boxes, and the Grounds staff are no longer chasing the boxes. Please stop and check it out in front of Johnston Hall.



Fresh mulch is being spread and soon flowers will be planted to add more color to the already blooming flower bulbs. With spring arriving, attention is paid to making sure our athletic fields are in tip-top shape for our student athletes.

The Delivery/Events staff with assistance from the Grounds staff also have a busy schedule this semester setting for events, including the recent Job & Internship Fair.



I hope you get a chance to take a break, get outside, take a walk, and enjoy the warmer weather.

Randy

## Custodial:

It would be a difficult task to add up the number of times all the bathroom fixtures, laundry rooms, stairwells, living spaces, kitchenettes, common lounges, room changes, COVID houses, and other



incidentals were addressed and maintained by the Custodial team in 2022-23. The statistics would be overwhelming! – So, let’s talk team sports...



With the startup of another baseball season, there are already many people predicting what teams have a good chance to head to the big game, the championship game – the World Series.



As teams compete against one another in hopes of winning the big and final game in their given seasons, whether it be basketball, baseball, football, soccer, or track and field, the Moravian University Custodial team competes in a different way; not against each other or against another custodial team from another university, but against time.

The custodial Team is nearing the end of our 2022-23 season of play hard work, where we beat time and many other obstacles to play in the big game called “Commencement 2023.” All of our hard work, where we shared our time and talents, even when the curveballs were thrown our way, cleaning for and encouraging our students to press forward to this big day, has taken us to the World Series of commencements.

As we gear up for the big day, we get to congratulate all our students who will walk out of the dugout onto the playing field, and around the baseline to home plate – the commencement stage. We are especially proud of our students with a connection to the Moravian University Custodial team. We celebrate with all our students who achieved their goals, but we can also celebrate with the Custodial team whose dedication and hard work helped to keep Moravian University a safe and clean place to live and learn in.



The victory is ours, but the competition against time begins anew, much like Spring Training began for the start of the 2023 baseball season. The beginning of the 2023-24 season is before us. The Custodial team returns to the field of summer cleaning once again, and we will compete against time. Time that pushes us to keep swinging and to keep smacking the curve balls over the fence as we welcome many summer camps, Northern Province Moravian Synod, and our new and returning students, who also come back to campus to compete against time in hopes of playing in the big game of Commencement 2024.

Competition can be tiring, fun, and exciting, but it can also be rewarding. Making it to the big game, however, requires a team that continues to work together throughout the season, knocking it out of the park, “time” and “time” again.

Mark



## Transportation:



Please join me in welcoming a new employee to the Transportation team. Billy Trexler started on March 11th and will be filling the weekend nighttime (6 pm - midnight) shift.



I would like to extend my profound "THANK YOU" to all those that volunteered to drive while the positions were vacant. We are one team, and it really shows in our times of need!

Chad

## Risk Management:

### Don't Make These 5 Common Spring Safety Mistakes

The emergency department tends to be busier during the warmer months with concerns, including lacerations, abrasions, fractures, head trauma, back pain, and eye injuries. Many of these injuries can happen right in your house or front yard, so use caution and watch out for these common safety hazards.

#### *Mowing the lawn*

Lawn mowers and gardening tools, like weed whackers, can be dangerous. Children should never be allowed to play anywhere near mowers. Objects hidden in the grass, such as rocks, screws, or metal wire fragments, can become dangerous projectiles, striking the body or the eye. Wear protective eyewear and turn the mower completely off before clearing grass from the lawn mower. The moving blades can result in lacerations or even finger amputations.

#### *Lifting heavy objects*

Back pain is one of the most common complaints in the ER all year long. Back injuries can occur with lifting, bending, and twisting that is performed improperly. Whether you're organizing the garage or cleaning closets, practice good lifting techniques — use proper posture by lifting with your legs, not your back. Get help with lifting heavy furniture and wear a supportive back brace or lift belt for additional support.

#### *Chemicals*

For the safety of children, always keep chemicals, such as pesticides, out of reach and locked up with secure lids. Never store chemicals in anything once used for food or drink. Unfortunately, serious injury and death have occurred in children who mistook chemicals for soda pop. In addition, do not mix chemicals unless you're following specific directions, as this can produce hazardous fumes. If you or your child might be poisoned, get help immediately. Call 911 or the Utah Poison Control Center at 800-222-1222.



### *Dog bites*

More interactions with dogs are common this time of year. Typically, an owner will trust their dog as it might have a history of good behavior at home. However, some dogs may not be properly socialized and will show aggression when interacting – and people can get caught in the middle. Many dog bites require treatment, such as antibiotics and proper wound management, including stitches. Proper rabies vaccination will need to be confirmed in the animal, and if not, the animal will require quarantine. In rare cases, a dog bite victim may need injections to prevent a rabies infection. If your dog is responsible for the injury, you may be liable. To help prevent incidents, keep your dog on a leash anytime there is a risk of interacting with unfamiliar people and animals.



### *Longboarding/skateboarding, bikes, and scooters*

Injuries associated with skateboards, bikes, and scooters are very common in the emergency department. Broken arms, lacerations, and head injuries are some of the injuries presented in emergency departments. Particularly, longboarding at uncontrolled speeds is dangerous. Emergency departments will see longboarders ride down a hill on the open road and end up with multiple, serious injuries. In addition to helmets, wrist and hand guards are helpful to avoid abrasions and lacerations. Remind loved ones to watch their speed and stay in control.



A reminder to all. By following all of these safety precautions and using good judgment, you can help prevent these potential spring injuries and keep your family safe.

Report all accidents, with or without injury, and any near misses to a manager. Don't assume management knows an unsafe situation exists. It's everyone's responsibility to create a safe work environment.

What ideas do you have to improve safety?

Chad





**ADMINISTRATIVE**

Yasmin Bugaighis - Director of Facilities Management, Planning & Construction  
 Amber Donato - Associate Director of Project Management  
 Dean Molitoris - Associate Director of Operations  
 Michael D. O'Hare – Operations Manager  
 Chad Royer - Associate Director of Utilities and Infrastructure  
 Randy Haffling - Assistant Director of Grounds and Logistics  
 Austin Long - Business Manager  
 Regina Gower - Administrative Services Manager  
 Mark Newman - Custodial Manager



**OPERATIONS TECHNICIANS**

Jacob Barwick  
 Mike Downey  
 Scott Fehnel  
 David M. Girardi  
 Kevin L. Haas  
 Brian R. Luckey  
 David McAuliffe  
 Adam Ortwein  
 Dean Rohrbach  
 Rodney M. Strohl  
 Robert J. Volk, Jr. (*Foreman*)

**GENERAL SERVICES TECHNICIANS**

Daniel J. Burke  
 Walter D. Fries II (*Foreman*)  
 Jesse Hunsberger IV  
 Thomas Mory  
 Jesus Rodriguez  
 Dale Tshudy  
 Joshua Vassallo  
*Vacant*

**BUS DRIVERS**

Shawn C. Hinkel  
 Michael J. Kopach (*PT*)  
 Sue E. Larrison  
 Willis A. Leidich, Jr.  
 Jim Robb (*PT*)  
 Billy Trexler (*PT*)  
*Vacant*

**CUSTODIANS**

Brian K. Althouse (*Bldg. Serv. Tech*)  
 Roberta J. Bader  
 Helen M. Curzi  
 Carol A. Eck  
 Julie Feliciano  
 Robin L. Foulk  
 Andrew Gabovitz (*Bldg. Serv. Tech*)  
 Aurora Gonzalez (*Foreman*)  
 Juan Gonzalez (*Bldg. Serv. Tech*)  
 Kanesha Harper  
 H. Benjamin Jacoby III (*Bldg. Serv. Tech*)  
 Jennifer McCandless-Stout  
 Juana Montero  
 Wilnelia Pons Rivas  
 June M. Rowe  
 Tara Santiago (*Foreman*)  
 Maria Siguencia  
 Amy Vauter  
 Rose Vega  
*Vacant*

**LANCASTER THEOLOGICAL SEMINARY**

Rodney Myers (*PT*)  
 Maliyah Saldona (*PT*)

