MORAVIAN UNIVERSITY

OFFICE
OF
GREEK
LIFE

2025 -2026

FRATERNITY & SORORITY GOLD STAR PROGRAM

PROGRAM OVERVIEW

The Fraternity & Sorority Gold Star Program provides an opportunity for chapters at Moravian University to promote and achieve common ideals upon which fraternity and sorority organizations were founded, as well as celebrate chapter successes and improvements. Membership development, scholarship, service to others, fellowship, and organizational effectiveness are fundamental principles which characterize an excellent fraternity or sorority organization.

The Fraternity & Sorority Gold Star Program recognizes and rewards those organizations demonstrating progress towards that end. Each organization is reviewed at the conclusion of the academic year to ensure that progress towards excellence is being made. Reviews are conducted by the Gold Star Review Panel, comprised of the following members of the University community:

- Harrison Dillard, Chief of Police
- Nicole Loyd, Executive Vice President for University Life & Dean of Students
- Meghan Santamaria, Director of Campus Life (Chair)
- Liz Yates, Dean of Campus Life

PROGRAM GUIDELINES & TIMELINE

Each organization (Chapter President & Faculty/Staff Advisor) will receive a shared *Fraternity & Sorority Gold Star Program* Google Drive folder (e-binder) at the beginning of the fall semester. The President may share this e-binder with the appropriate chapter members. It is the responsibility of the chapter to document all activities throughout the academic year that demonstrate progress made towards the ideals set forth in the *Fraternity & Sorority Gold Star Program*, as well as consider and document improvements made from previous years. Chapters have their documents from prior years, which can serve as a guide when putting materials together. After materials are submitted via the Google e-binder, each chapter selects a group of representatives to participate in a review panel in which further discussion about the year's progress will occur.

Ongoing	Chapter Attendance Records must be submitted to the Office of Greek Life no later than 2 weeks following the event/program to receive credit. The forms will be scanned once a month by the Office of Greek Life and uploaded in your Google e-binder.
Monday, November 17	Materials from the first half of the academic year must be uploaded to your organization's Google e-binder by 8am. The director and dean of campus life will review all materials uploaded to the chapter's Google e-binder.
Friday, November 21	Incoming and Outgoing chapter presidents, Gold Star chairs, and other relevant officers, will meet with the Greek Life staff to receive feedback for the upcoming spring semester.
Wednesday, April 8	Materials must be uploaded to your organizations' Google folder by 4pm. You must submit the Section I <u>Verification of Information</u> form (Verification of Information folder) to the Office of Greek Life by 4pm. Chapters who fail to submit their materials by the allotted time and date may be docked one level of standing per business date until submission.
Thursday, April 16 & Friday, April 17	Panel reviews, lasting approximately 20-30 minutes, conducted by Gold Star Review Panel. Sign up times are announced in late March. At least three chapter representatives, including the current President, should be present. Advisors may attend to offer support. Chapters are encouraged to attend and observe reviews with other chapters.
Thursday, April 30	Gold and Platinum chapters will be announced at The Houndies award ceremony.
Tuesday, May 5	Chapter presidents and advisors receive a summary outlining the chapter's status decision by Gold Star Review Panel.
2026-2027	Funds will be distributed on a case-by-case basis, as outlined in Program Incentives.

PROGRAM INCENTIVES

The Fraternity & Sorority Gold Star Program outlines integral areas of fraternity and sorority life, establishing benchmarks for chapters to achieve in within each area. Chapters are evaluated using a rubric shared at their mid-year check-in. Final rankings are based on three factors: the quality of submitted documentation, performance during the Panel Review, and yearlong observations by the Office of Greek Life. Grants are awarded for the following academic year and may be used for chapter leadership development and training, as well as any campus events of an educational nature that target the entire student body.

The Office of Greek Life distributes grants on a case-by-case basis. Money will not just be deposited into a chapter account.

Platinum Star Chapter	\$500 grant
Gold Star Chapter	\$250 grant
Silver Star Chapter	\$125 grant
Bronze Star Chapter	\$75 grant

SECTION I: ORGANIZATIONAL ACCOUNTABILITY & EFFECTIVENESS

VERIFICATION OF INFORMATION

The Chapter President and the Faculty/Staff Advisor sign the <u>Verification of Information</u> form. Please submit this form to the Office of Greek Life no earlier than Wednesday, April 1 at 8am and no later than Wednesday, April 8 at 4pm.

GREEK GOLD STAR STATUS

The Chapter met the expectations for fraternities and sororities as set forth in the Fraternity & Sorority Gold Star program in 2024-2025. A copy of the outcome letter must be included as documentation.

GOLD STAR RECOMMENDATIONS

The Chapter was charged with recommendations from the Gold Star Review Panel during the 2024-2025 process, which are outlined in the outcome letter. Describe the progress, effort, and improvement put towards each recommendation.

ORGANIZATIONAL GOALS

Summarize the process by which your organization determines and evaluates goals, including a timeline, how decisions are made, and who is involved in the process.

Provide a list of chapter goals that were established during the past academic year and provide examples of progress towards their completion; including how and when they are measured.

MEMBERSHIP

Provide a complete and official membership roster. Indicate the following on the membership roster:

Newly affiliated members during the 2025-2026 academic year

Chapter officers with titles

Advisors with description of roles and involvement with organization

CHAPTER CALENDAR

Submit chapter calendar(s) for each semester that include dates about any chapter operations but not limited to the following: recruitment, new member meetings/programs, officer and chapter meetings, rituals, philanthropy/ service activities, brotherhood/sisterhood events, alumni, family, and other Greek community events.

Fall calendar should be uploaded to the Calendar Folder by Friday, September 12. Spring calendar should be uploaded to the Calendar Folder by Friday, January 30.

Housing

Provide the housing roster including names of all members residing in the chapter house and their assigned room for each semester.

FINANCES

Summarize the annual budget preparation and approval process. Include the timeline and the individuals involved in the process. Explain how the annual budget is connected to organizational goals, including examples. Provide documentation of an annual budget.

Explain how members are educated about chapter finances including the budget and how dues are spent.

Include a document of established procedures for handling delinquent or non-payment of dues by members. Summarize how these procedures and expectations are communicated to members, including how members access this information and how procedures are enforced.

SELF-GOVERNANCE/ACCOUNTABILITY

Summarize how chapter members are exposed to University policies (risk management, hazing, and scholarship) and organizational policies (financial responsibilities, attendance requirements, standards expectations).

Provide a short explanation of your standards/judicial board structure.

MID-YEAR CHECK IN

Outgoing and Incoming chapter president and Gold Star Chairs attend and participate in a mid-year check-in at the end of the fall semester.

SECTION II: MEMBERSHIP DEVELOPMENT

NEW MEMBER EDUCATION

State the objectives, goals, and purpose of the new member program. Include an outline of the program.

Summarize how new members learn about chapter operations (policies, constitution, role of officers) of the organization.

Summarize how the chapter educates members about hazing, including how written guidelines regarding the prevention of hazing are communicated to the chapter, as well as enforced.

Describe how, when, and who evaluates the new member program. Include feedback, particularly from new members, and how data is utilized. Based on most recent evaluation, outline strengths and areas of improvement of the program.

GENERAL MEMBERSHIP DEVELOPMENT

Chapter should document efforts by including appropriate supporting materials such as objectives, agendas, flyers, handouts and photos, as well as attendance on the Chapter Attendance Record.

The chapter has at least 80% of membership involved in other campus activities and leadership, as indicated on the <u>Member Leadership</u> <u>Development & Involvement</u> form (General Membership Development folder).

The chapter participates in the annual Membership Experience Assessment facilitated by the Office of Greek Life.

Chapter plans, implements, and hosts an educational program or event in partnership with an office listed below with at least 75% of the chapter participating.

- Career Exploration with the Riley Center 82' for Career success
- Exploring perspectives, understanding identities, and cultural celebration with Center for Inclusive Excellence
- Hazing Program involving a discussion about <u>Breathe, Nolan, Breathe</u> or <u>Death of a Pledge</u> with Student Accountability or Campus Life
- Healthy Relationships, Relationship Violence, etc. with Equal Opportunity & Title IX
- Mental Health, Stress Management, Mindfulness, etc. with Counseling and Psychological Services

The chapter implements an educational program or retreat which could include a restorative circle for growth and development with at least 75% of the chapter participating.

The Chapter encouraged at least 65% chapter attendance at the spring semester educational program sponsored by the Office of Greek Life.

ACADEMICS AND SCHOLARSHIP

Include copies of chapter grade reports for spring 2025 and fall 2025.

List the name and position responsibilities of the Scholarship Chair who monitors academic performance of members.

Summarize the chapter's scholarship plan including how members are celebrated and recognized for high academic performance, as well as how members are held accountable for poor academic performance.

LEADERSHIP TRAINING & DEVELOPMENT

Chapter should document efforts by including appropriate supporting materials such as objectives, agendas, flyers, handouts and photos, as well as attendance on the Chapter Attendance Record.

Chapter officers host/attend officer transition meetings and trainings.

Chapter leaders (preferably Chapter President, Risk Manager, Social chair, Gold Star chair, and Vice President for Programming) attended the Leadership Retreat prior to the Spring Semester.

At least 20% of chapter participated in a university leadership program between May 2025 and April 2026 such as TIPS, 1742 Experience, Ubuntu, or training for members/officers of Moravian Activities Council, Orientation Leaders, Residence Life, or United Student Government as indicated on the *University Program* form (Leadership Training & Development folder).

Include the member(s) who represented the chapter at leadership conferences for your national organization between May 2025 and April 2026, as indicated on the *Leadership Conference* form (Leadership Training & Development folder).

SECTION III: CAMPUS, COMMUNITY & CONSTITUENT RELATIONS

CAMPUS & COMMUNITY OUTREACH

Chapter participated in Heritage Day 2025 with at least 65% of members in attendance.

Chapter participates in the University's Christmas Vespers program with at least 20% of members in attendance.

Chapter sponsored and hosted a <u>philanthropy event to benefit their local/national philanthropy</u> and provided an opportunity for the campus community to participate. Provide a summary of the event including date, time, and location.

Chapter participated in at least 2 <u>hands-on (direct service) community service projects each semester</u> with at least 50% participation of the chapter. One of these events should be out in the local community. Provide a summary of the events including date, time, and location.

Chapter utilized an online platform (i.e. Google Sheets, Omega Fi, OrgSync, etc.) to track members' philanthropy and volunteer hours. Points will be awarded for percentage of membership actively completing service hours throughout the semester. Include appropriate documentation (i.e. screenshots) showing the total number of members utilizing the online platform and total number of hours per member.

CONSTITUENT INVOLVEMENT

Document appropriate program evidence such as flyers, newsletters, invitations, website links, and/or attendance on the Chapter Attendance Record.

Chapter sponsored a non-alcoholic family program with and for families.

Chapter sponsored a non-alcoholic Homecoming event for alumni(ae).

Chapter sponsored a non-alcoholic Founders Day program with and for alumni(ae).

Chapter sponsored a program or event with faculty (e.g. Faculty Tea, appreciation event).

Bonus points for additional alumni(ae)/family events held during year.

Chapter sends a monthly OR semesterly newsletter to alumni(ae)/family.

SECTION IV: FELLOWSHIP, FRIENDSHIP & INTER-GREEK RELATIONS

PHILANTHROPIC EVENTS HOSTED BY OTHER CHAPTERS

The Chapter supported at least 2 philanthropic events each semester hosted by another fraternity or sorority on campus by having one team or 4-6 members in attendance.

EVENTS HOSTED BY THE GREEK COMMUNITY.

The Chapter supported and had at least 50% of the membership participate and support all-Greek events without the presence of alcohol or intoxication, as well as positive behavior and interactions with other participants.

Recruitment Events

Greek Week Events

Fraternity & Sorority Community Events (Powderpuff/Turkey Bowl, Homecoming Parade,

Scholarship Celebration, Greek God & Goddess, & Holiday House Decorating)

Other events hosted by Interfraternity Council or Panhellenic Council