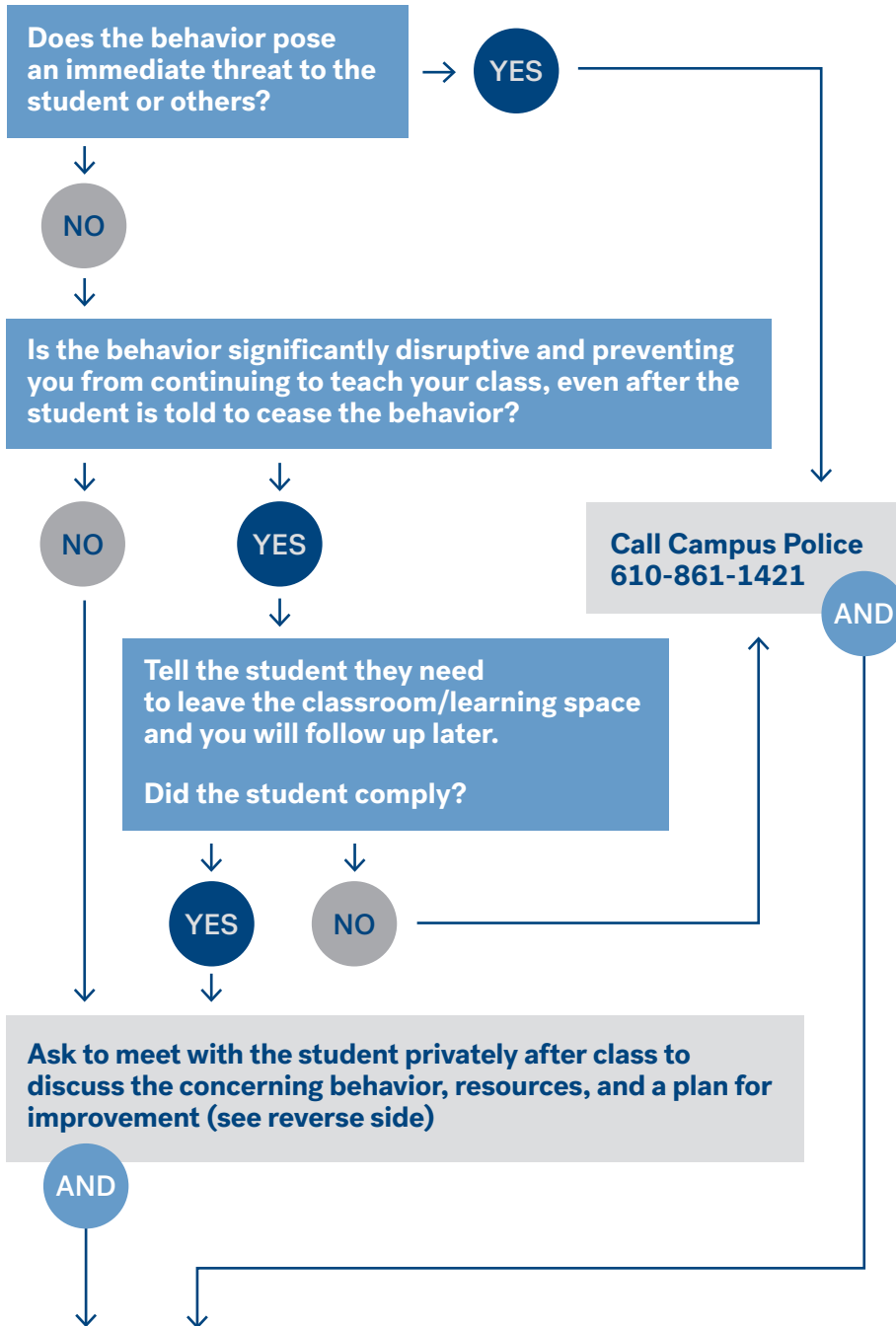


RESPONDING TO Disruptive or Concerning Classroom Behavior



BEHAVIOR DISRUPTIVE TO THE LEARNING EXPERIENCE

- Leaving class frequently
- Monopolizing discussions
- Undermining instructor
- Verbal/physical threats
- Inappropriate cell phone use
- Chronic tardiness
- Disrespectful language/behavior

CONCERNING/WORRISOME BEHAVIOR

- Frequent absences
- Sleeping in class
- Disclosed information
 - Mental health related
 - Suicidal thoughts
 - Food/housing insecurity
 - Financial hardship
 - Sexual violence
 - Physical abuse
- Exhibiting odd behaviors
- Visibly intoxicated
- Poor hygiene

MORAVIAN UNIVERSITY

Submit a SHARE and/or Navigate or Title IX Report

ACADEMIC CONCERNS

Attendance, poor academic performance, missing coursework, academic skills, etc.

Enter a report in Navigate moravian.campus.eab.com

NON-ACADEMIC CONCERNS

Health and well-being, housing or food scarcity, social or personal struggles, etc.

Submit a SHARE report moravian.edu/share-concern

SEXUAL VIOLENCE OR HARASSMENT CONCERNS

Submit a Title IX Report moravian.edu/titleix-report

Resources for Students

Meeting with the student after class

- Express what you have noticed and determine if you can take additional steps to assist the student
- Provide referrals that may help
- Refer to policies in your syllabus, academic catalog, or student handbook and discuss appropriate expectations and/or boundaries
- Discuss action plan for improvement
- After meeting, consider following up with an email to summarize conversation

Continue monitoring your student and return to the decision tree as needed



Scan to access reporting forms

TITLE IX

Did student disclose gender- or sex-based violence or discrimination?

If you believe the student may be about to disclose:

- inform them of your role as a responsible employee, that you are required to disclose to the Title IX Coordinator to ensure that they are offered all appropriate resources
- if they would prefer to talk to a confidential resource:
 - On campus: CAPS, Health Services, or Chaplains
 - Off campus: resources listed on the Title IX web site and the Title IX brochure
- Submit a report at moravian.edu/titleix-report with all the information you gathered about the situation

ADVOCATES FOR SURVIVORS OF SEXUAL VIOLENCE

Is the student a survivor of sexual violence, intimate partner violence, or stalking and in need of information/resources/support?

- 24-Hour Hotline: Text or call 484-764-9242 at any time from the Monday before Fall classes to the Monday after commencement. Visit the Advocate website at moravian.edu/student-life/advocates.

COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

Did student express or appear to be struggling with mental health issues?

Is the student in imminent danger?

- If the student expresses immediate intent to harm self or others call campus police at 610-861-1421
- *Is the student in crisis?*
 - Is the student having thoughts of self-harm or suicide (but not in imminent danger)?
 - Is the student engaging in dangerous activities?
 - Is the student living in a dangerous environment?
 - Is the student emotionally unregulated or irrational after talking through the issue?

- Call CAPS at 610-861-1510 or, after business hours, campus police at 610-861-1421. Note that students can refuse treatment

Would the student benefit from mental health treatment? This includes any student struggling with mental health issues that inhibit their academic or personal success

- Encourage student to make a therapy or case management appointment:
 - Call CAPS at 610-861-1510 or
 - Email caps@moravian.edu
- Provide the student with emergency and crisis resources: moravian.edu/caps/emergency-crisis-resources

Always complete a SHARE report if you are concerned about a student moravian.edu/share

MO'S CUPBOARD

Did student express financial hardship, housing/food insecurity, etc?

- There are three food and resource pantries throughout campus that are accessible to all campus community members using their Moravian ID. Locations can be found at moravian.edu/moscupboard
- Specific needs can be requested through the appropriate (student or employee) resource request form on the website

CAMPUS CLIMATE EDUCATION TEAM

Did the student share a concern about actual or perceived bias in a situation?

- Submit a bias incident report moravian.edu/report-bias
- Encourage anyone else aware of the situation to submit their own report

CLERY

If you become aware of a Clery crime (see CSA reporting form for definitions)

- Are you a Campus Security Authority (CSA)?
- List of CSA here: moravian.edu/campuspolice/reporting
 - YES: Contact Campus Police (x1421) and Complete a CSA Reporting Form moravian.edu/crime-report
 - NO: Consider contacting Campus Police anyway to make a report

CONDUCT

Did the student violate the academic or student code of conduct?

- Academic code of conduct: Submit form online (link in AMOS)
- Student code of conduct: Contact Student Accountability & Conflict Transformation at 610-861-1503 or submit a SHARE report

NAVIGATE

Is this primarily an academic concern?

- Submit a Navigate alert