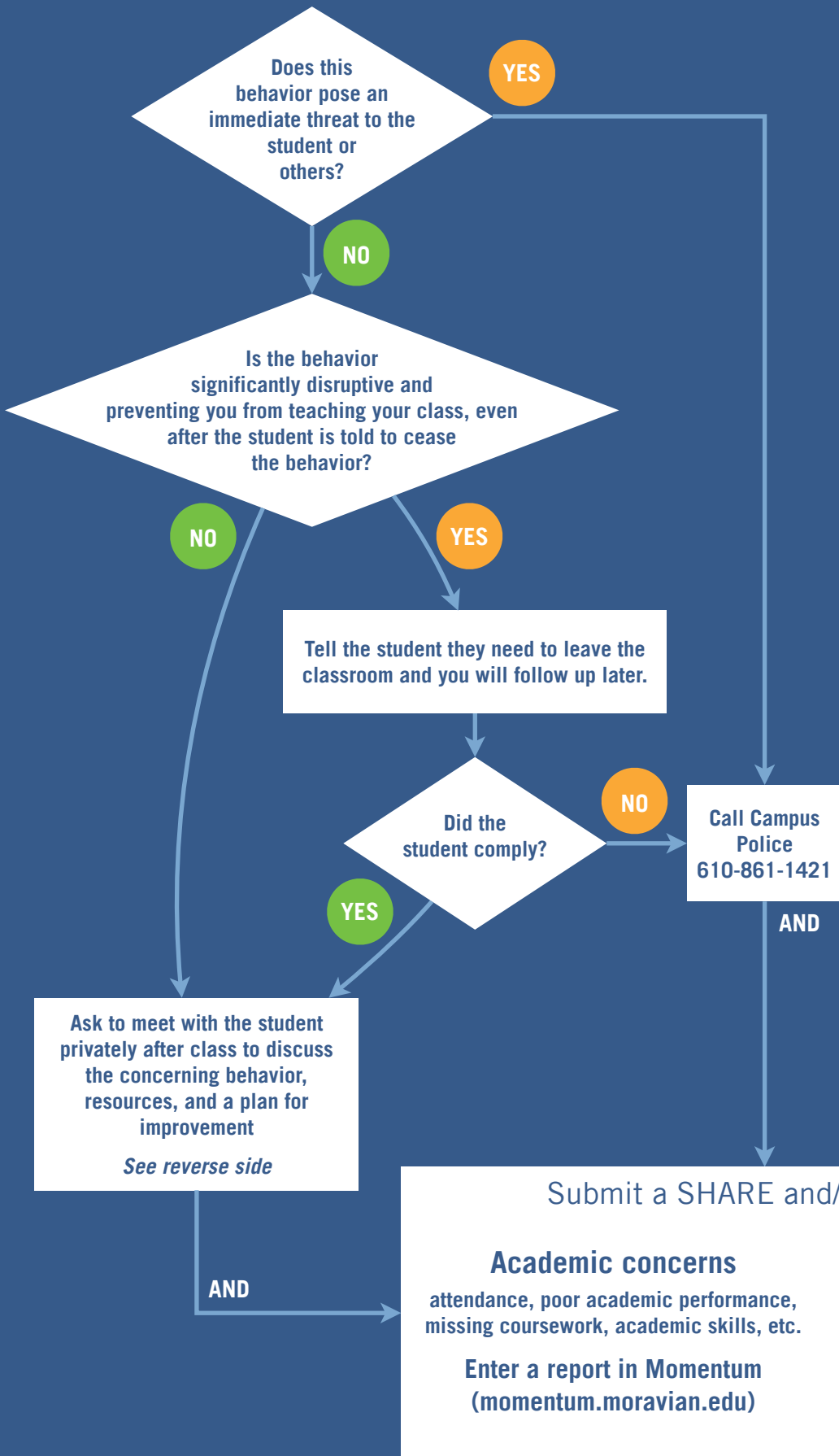


RESPONDING TO DISRUPTIVE OR CONCERNING CLASSROOM BEHAVIOR

MORAVIAN UNIVERSITY



- Behavior disruptive to the learning experience**
- Leaving class frequently
 - Monopolizing discussions
 - Undermining instructor
 - Verbal/physical threats
 - Cell phone use
 - Tardiness
 - Disrespectful language/behavior

- Concerning/worrisome behavior**
- Frequent absences
 - Sleeping in class
 - Disclosed information
 - Mental health related
 - Suicidal thoughts
 - Food/housing insecurity
 - Financial hardship
 - Exhibiting odd behaviors
 - Visibly intoxicated
 - Poor hygiene

RESOURCES FOR STUDENTS

Meeting with the student after class

- Express what you have noticed and determine if you can take additional steps to assist the student
- Provide referrals that may help
- Refer to policies in your syllabus, academic catalog, or student handbook and discuss appropriate expectations and/or boundaries
- Discuss action plan for improvement
- After meeting, consider following up with an email to summarize conversation

Continue monitoring the student and return to the decision tree as needed

CONDUCT

Did the student violate the academic or student code of conduct?

- **Academic code of conduct:** Submit form online (link in AMOS)
- **Student code of conduct:** Contact the Office of Student Development (610-861-1503) or submit a SHARE report

Bias Response & Intervention Team

Did the student share a concern about actual or perceived bias in a situation?

Submit a BRIT report (<http://moravian.edu/report-bias>).
Encourage anyone else aware of the situation to submit their own report

MOMENTUM

Is this primarily an academic concern?

Submit a Momentum flag
<http://momentum.moravian.edu>

CLERY

If you become aware of a Clery crime (see CSA reporting form for definitions)

Are you a Campus Security Authority (CSA)?
List of CSA here: <https://www.moravian.edu/campuspolice/reporting>

- **YES:** Contact Campus Police (x1421) and Complete a CSA Reporting Form <http://moravian.edu/crime-report>
- **NO:** Consider contacting Campus Police anyway to make a report

MO'S CUPBOARD

Did student express financial hardship, housing/food insecurity, etc?

The resource pantry is located in the Student Life Suite (lower level of the HUB), and is accessible to all campus community members using their Moravian ID card.
Specific needs can be requested by email to moscupboard@moravian.edu

Title IX

Did student disclose gender- or sex-based violence or discrimination?

- If you believe the student may be about to disclose:
- Inform them of your role as a responsible employee, that you are required to disclose to the Title IX Coordinator to ensure that they are offered all appropriate resources.
 - If they would prefer to talk to a confidential resource:
 - on campus: the Counseling Center, Health Center, or Chaplains
 - off campus: resources listed on the Title IX web site and the Title IX brochure
 - Submit a report (<http://moravian.edu/titleix-report>) with all the information you gathered about the situation

ADVOCATES for Survivors of Sexual Violence

Is the student a survivor of sexual violence, intimate partner violence, or stalking and in need of information/resources/support?

- text or call 484-764-9242 during the academic year for 24 hour support

SHARE/COUNSELING

Did student express or appear to be struggling with mental health issues?

- Is the student in imminent danger?
 - If the student expresses immediate intent to harm self or others call campus police (610-861-1421)
- Is the student in crisis?
 - Is the student having thoughts of self-harm or suicide (but not in imminent danger)?
 - Is the student engaging in dangerous activities?
 - Is the student living in a dangerous environment?
 - Is the student emotionally unregulated or irrational after talking through the issue?
- Call the counseling center at 610-861-1510, or After business hours, campus police (610-861-1421). Note that students can refuse treatment
- Would the student benefit from mental health treatment? This includes any student struggling with mental health issues that inhibit their academic or personal success.
 - Encourage student to make appointment:
 - Call the Counseling Center at 610-861-1510 or
 - Email counselingcenter@moravian.edu.
- Always complete a SHARE report if you are concerned about a student (<https://www.moravian.edu/share>)