

Stacy L. Boyer

Assistant Professor of Management | Moravian University

EMPLOYMENT

08/2022 – Present **Assistant Professor of Management**
Moravian University | Bethlehem, PA

EDUCATION

2022 **PhD, Business Administration** (Organizational Behavior)
Drexel University | Philadelphia, PA
Dissertation: *Taking Threat to the Next Level: A Multilevel Perspective of Stereotype Threat and Women's Leadership Outcomes*
Chairs: Wendy van Ginkel, Lauren D'Innocenzo

2011 **BA, Psychology** (Honors)
Moravian University | Bethlehem, PA

RESEARCH

INTERESTS

My research examines the antecedents and consequences of social identity threat and intergroup competition in the workplace. I use mixed method designs to understand the triggers of identity threat, employees' emotional and cognitive responses, and their coping strategies.

PUBLICATIONS

Resick, C. J., Lucianetti, L., Mawritz, M., Choi, J. Y., **Boyer, S. L.**, & D'Innocenzo, L. (2023). When focus and vision become a nightmare: Bottom-line mentality climate, shared vision, and unit unethical conduct. *Journal of Applied Psychology, 108*(12), 2053-2069.

Castro, K. C., Fisher, A. B., Geczik, A. M., **Boyer, S. L.**, Resick, C. J., Lee, J., Davis, A. L., Taylor, J. A., Allen, J. A. (2023). By nature, we're doers and problem solvers: Evolving job demands and resources in response to COVID-19 among US-based fire service personnel (the RAPID study II). *Journal of Occupational and Environmental Medicine, 65*(4), Online Open Access.

Book Chapters and Reviews

Dunn, D. S., McCarthy, M. A., Baker, S. C., Halonen, J. S., & **Boyer, S.** (2011). Understanding faculty reluctance as reactance and opportunity for persuasion: A social psychology of assessment. In D. Mashek & E. Y. Hammer (Eds.), *Empirical research in teaching and learning: Contributions from social psychology*. New York: Wiley.

Dunn, D. S., & **Boyer, S.** (2009). Location, location . . . and money: How climate and affluence shapes culture. [Review of Climate, affluence, and culture]. *Journal of Social and Clinical Psychology, 28*, 1195-1198.

CONFERENCE PRESENTATIONS

- Boyer, S. L.** (2024, August 9-13). *A contingent model of stereotype threat responses and leader outcomes*. [Paper presentation]. 84th Annual Meeting of the Academy of Management, Chicago, IL.
- Boyer, S. L.** (2023, August 4-8). *Stereotype threat explicitness, ethnic minority status, and women's leadership outcomes*. [Paper presentation]. 83rd Annual Meeting of the Academy of Management, Boston, MA.
- Boyer, S. L.** (2023, May 16-19). *In the air or out with it: An experimental examination of stereotype explicitness, ethnic status, and women's leadership outcomes*. [Paper presentation]. 60th Annual Meeting of the Eastern Academy of Management, Philadelphia, PA.
- Boyer, S. L., & Kim, Y.** (2022, April 28-30). *What's on your mind? An analysis of police social media misconduct and job outcomes*. [Poster presentation]. 37th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Castro, K. C.*, Geczik, A. M., **Boyer, S. L.**, Allen, J. A., Lee, J., Davis A. L., & Taylor, J. A. (2022, April 28-30). *Emerging job demands and resources for fire-based first responders due to COVID-19*. [Poster presentation]. 37th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Recognized as among the Top 10 (1.7%) posters.
- Castro, K. C.*, Allen, J. A., Davis, A. L., **Boyer, S. L.**, Eden, E., Geczik, A. M., & Taylor, J. A. (2021, April 16). *Assessment of perceived challenges due to COVID-19 in fire-based first responders*. [Poster presentation]. 19th Annual Regional National Occupational Research Agenda (NORA) Young/New Investigators Virtual Symposium, Salt Lake City, UT.

TEACHING

INTERESTS

Organizational Behavior, Leadership, Human Resource Management

INSTRUCTOR

Instructor | Moravian University

TWL 115.1: Ascending Pathways Toward Your Potential

BUS 342: Organizational Behavior & Leadership

BUS 155: Business & Society

Instructor | Drexel University

ORGB 300: Organizational Behavior

Guest Lecturer/Fellow | Drexel University

Chapel Leadership Development Program (Fall 2020 – Spring 2022)

Co-Instructor | Drexel University

TechGirlz Summer Camp: "The Secret Behind the Data of TV and Movies" (August 2019)

TEACHING ASSISTANT

Management Department | Drexel University

Spring 2019 – Spring 2021

- ORGB 511: Leading in Dynamic Environments
- ORGB 520: Leading High-Performance Teams
- Various Executive Education (EMBA) and Corporate Partnership courses

AWARDS, SERVICE, & TRAINING

AWARDS

2023 DEI Micro-Grant, Drexel University (\$2,500)

2017 – 2022 Dragon Fellowship, Drexel University

SERVICE

Reviewer, Academy of Management Annual Meeting (2019-2024)

Reviewer, Eastern Academy of Management Annual Meeting (2023)

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Academy of Management

TRAINING & TECHNOLOGY

Programming Experience

- R, HTML/CSS (web scraping)

Methods Training and Expertise

- Experimental design, survey methods, social networks, text analysis
- Qualitative, grounded theory and thematic analysis

INDUSTRY EXPERIENCE

Human Resources Manager | Lowe's Home Centers, Inc. (2013-2017)

Human Resources & Office Lead | Sears Holdings Corporation (2011-2013)

Professional Skills and Expertise:

Recruitment & Staffing	Diversity Initiatives	Performance Management
Onboarding & Orientation	Safety Compliance	Employee Relations
Training & Development	Compensation & Benefits	Accommodations