

Support

The **ADVOCATES for Survivors of Sexual Violence** are available 24/7 for immediate support by texting or calling (484) 764-9242. Advocates will listen and answer questions, provide information and resources, and even accompany survivors for medical treatment. Reports are handled in a manner designed to respect privacy.

Confidential campus resources include:

Counseling Center (610) 861-1510

Health Center (610) 861-1567

College Chaplains (610) 861-1583

Confidential community resources include:

Crime Victims Council 24-hour Rape Crisis Hotline
(610) 437-6611

Turning Point 24-hour Domestic Violence Helpline
(877) 438-4957

Pennsylvania Coalition against Rape (PCAR)
(888) 772-7227

Medical resources include:

Health Center (610) 861-1567

St. Luke's Hospital Bethlehem* (610) 954-1102

Lehigh Valley Hospital Muhlenberg* (484) 884-2522

Novus ACS (610) 867-5365

** SANE nurses are available to work with survivors to collect evidence and provide medical attention. Seek medical attention within 72 hours and do not shower or change clothes. An Advocate can accompany you to the hospital.*

TAKE CARE TAKE ACTION
community health & safety are everyone's responsibility

90% of sexual assaults go unreported in college



Moravian College is committed to stopping, preventing, and remedying the effects of sexual misconduct. The College does not discriminate on the basis of sex and does not tolerate such harassment or discrimination by or against any member of our campus community, including students, faculty, administration, governance, and visitors. Deep respect for others is fundamental to our campus culture and underlies the non-discrimination and sexual misconduct policies. Institutional policies and resolution processes are outlined in detail in the student, employee, and faculty handbooks.

- **Non-Discrimination Policy**
(moravian.edu/policy/non-discrimination)
- **Sexual Misconduct Policy**
(moravian.edu/policy/sexual-misconduct)
- **Student Handbook** (moravian.edu/handbook)
- **Employee Handbook**
(moravian.edu/hr/employee-handbook)
- **Faculty Handbook**
(moravian.edu/content/faculty-handbook)

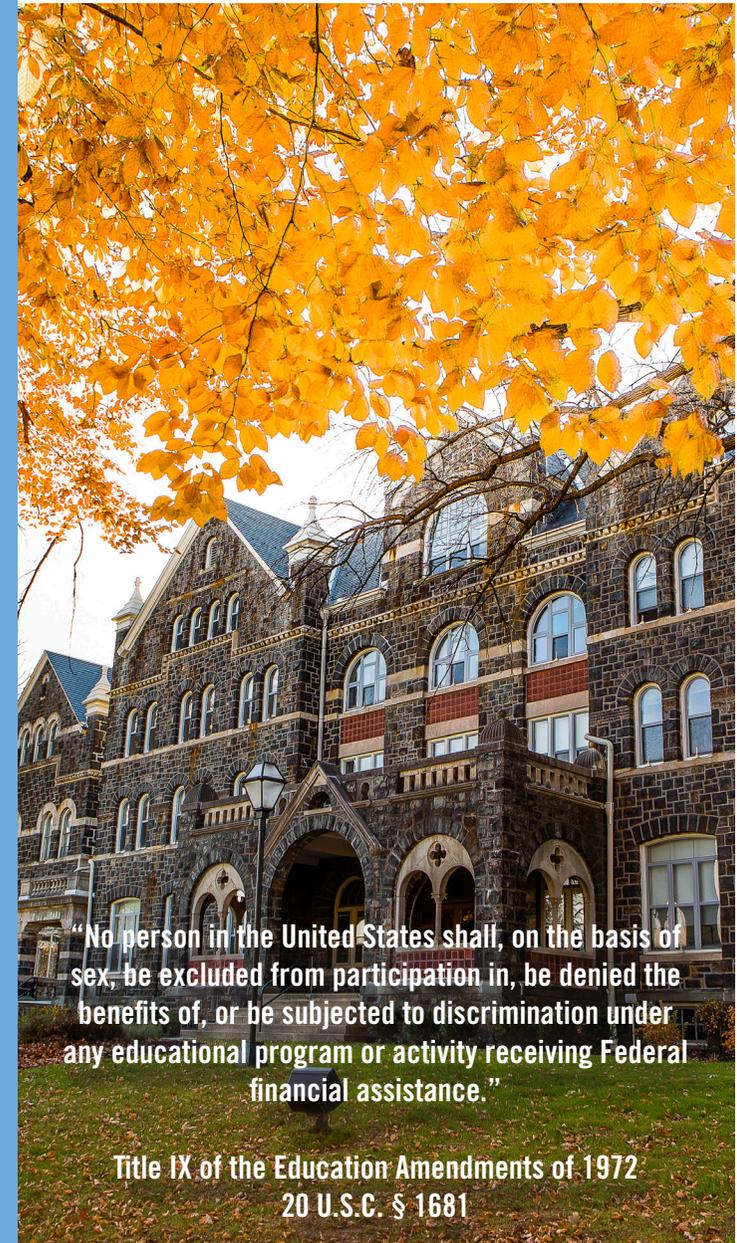
Information about campus crime, laws, and disclosures can be found at **Moravian College's Annual Security Report** (moravian.edu/content/annual-security-and-fire-safety-report).

To learn more, get help, or report an incident, visit moravian.edu/titleix.



1200 MAIN STREET • BETHLEHEM, PA 18018

TITLE IX AT MORAVIAN COLLEGE



"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

**Title IX of the Education Amendments of 1972
20 U.S.C. § 1681**



UNDERSTANDING TITLE IX

Title IX encompasses gender discrimination, including all forms of sexual misconduct, and applies to individuals of any sex, gender, gender identity, and gender expression. See the full Sexual Misconduct Policy at moravian.edu/policy/sexual-misconduct.

Sexual Harassment: Unwelcome sexual or gender-based verbal, written, visual, online and/or physical conduct, that either occurs when a power differential exists or creates a hostile environment

Sexual Assault: Non-consensual sexual penetration and/or non-consensual sexual contact, however slight, with any body part or object, by any individual upon another, that is without consent and/or by force or coercion

Sexual Exploitation: Involves an individual taking non-consensual or abusive sexual advantage of another, including but not limited to voyeurism, exposure, prostitution, use of date rape drugs, or taking/distribution of photos/videos

Intimate Partner Violence: Any instance of violence or abuse (verbal, physical, or psychological) that occurs between those who are in or have been in an intimate relationship with each other

Stalking: Repetitive and menacing pursuit, following, or harassment of another that would cause a reasonable person to fear for their safety or the safety of others, or to experience substantial emotional distress



REPORTING OPTIONS

Moravian College encourages a culture of reporting and requires all faculty and staff to report incidents of sexual misconduct to the Title IX Coordinator. Emergencies should always be reported to the Moravian College Police Department at **(610) 861-1421** or local police by calling 911.

Moravian College Title IX Reporting Form (moravian.edu/titleixreportingform)

General Title IX concerns and inquiries:

Leah Naso Breisch
Title IX Coordinator and Compliance Officer
210 Colonial Hall
(610) 861-1529
TitleIX@moravian.edu

Concerns specific to gender and equity in athletics:

Renee Hellert
Associate Athletic Director and Deputy Title IX Coordinator
109 Johnston Hall
(610) 861-1531
hellertr@moravian.edu

KEY TERMS

Consent: Consent is clear, knowing, voluntary and expressed permission prior to engaging in and during any sexual activity. Consent is affirmed through words and actions; the absence of which does not imply consent. Consent can not be given by someone who is asleep, unconscious, or incapacitated as a result of drugs or alcohol.

Amnesty: Survivors of sexual misconduct and witnesses acting in good faith are offered amnesty for alcohol and drug use. Amnesty allows survivors to report without fear of disciplinary consequences.

Retaliation: Retaliation is any intentional adverse action taken against an individual involved in the Title IX resolution process. Retaliation is subject to immediate disciplinary action.

Concerns regarding the application of Title IX law:

U.S. Department of Education
Office for Civil Rights
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
(215) 656-8541
OCR.Philadelphia@ed.gov

RESOLUTION OPTIONS

Survivors may choose to:

- 1) Use campus resolution processes (including internal civil rights investigation)
- 2) Report to local police (criminal investigation)
- 3) Pursue both or neither*

Survivors are entitled to seek resources through the Title IX office, including academic/housing/workplace accommodations and no contact notices, regardless of the decision to pursue a formal investigation.

**Certain circumstances involving significant violence or threat to the community may necessitate that the College take action without the full participation of the survivor.*



1 in 5 women and 1 in 16 men
experience sexual assault
during college