

## SUPPORT

The **ADVOVATES for Survivors of Sexual Violence** are available 24/7 during the academic year for immediate support by texting or calling 484-764-9242. Advocates will listen and answer questions, provide information and resources, and even accompany survivors for medical treatment. Reports are handled in a manner designed to respect privacy.

### CONFIDENTIAL CAMPUS RESOURCES INCLUDE:

Counseling Center | 610-861-1510

Health Center | 610-861-1567

College Chaplains | 610-861-1583

### CONFIDENTIAL COMMUNITY RESOURCES INCLUDE:

Crime Victims Council 24-Hour Rape Crisis Hotline  
610-437-6611

Turing Point 24-Hour Domestic Violence Helpline  
877-438-4957

Pennsylvania Coalition Against Rape (PCAR)  
888-772-7227

### MEDICAL RESOURCES INCLUDE:

Health Center | 610-861-1567

St. Luke's Hospital Bethlehem\* | 610-954-1102

Lehigh Valley Hospital Muhlenberg\* | 484-884-2522

Novus ACS | 610-867-5365

*\*SANE nurses are available to work with survivors to collect evidence and provide medical attention. Seek medical attention within 72 hours and do not shower or change clothes. An advocate can accompany you to the hospital.*

**TAKE CARE** community health & safety  
**TAKE ACTION** are everyone's responsibility



Moravian College is committed to stopping, preventing, and remedying the effects of sexual misconduct. The College does not discriminate on the basis of sex, gender, or gender identity and does not tolerate such harassment or discrimination by or against any member of our campus community, including students, faculty, administration, governance, and visitors. Deep respect for others is fundamental to our campus culture and underlies the non-discrimination, sexual misconduct, and protection of minors policies. Institutional policies and resolution processes are outlined in detail in the student and employee handbooks.

**Non-Discrimination Policy:**  
[moravian.edu/policy/non-discrimination](http://moravian.edu/policy/non-discrimination)

**Sexual Misconduct Policy:**  
[moravian.edu/policy/sexual-misconduct](http://moravian.edu/policy/sexual-misconduct)

**Protection of Minors Policy:**  
[moravian.edu/policy/protection-minors](http://moravian.edu/policy/protection-minors)

**Student Handbook:**  
[moravian.edu/handbook](http://moravian.edu/handbook)

**Employee Handbook:**  
[moravian.edu/hr/employee-handbook](http://moravian.edu/hr/employee-handbook)

Information about campus crime, laws, and disclosures can be found at Moravian College's Annual Security Report at [moravian.edu/content/annual-security-and-fire-safety-report](http://moravian.edu/content/annual-security-and-fire-safety-report)

To learn more, get help or report an incident, visit [moravian.edu/titleix](http://moravian.edu/titleix)

# TITLE IX MORAVIAN COLLEGE



"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

Title IX of the Education Amendments of 1972  
20 U.S.C. 1681



1200 Main Street | Bethlehem, PA 18018





## UNDERSTANDING TITLE IX

Title IX encompasses gender discrimination, including all forms of sexual misconduct, and applies to individuals of any sex, gender identity, and gender expression. See the full Sexual Misconduct Policy at [moravian.edu/policy/sexual-misconduct](http://moravian.edu/policy/sexual-misconduct)

**Sexual Harassment:** Unwelcome sexual or gender-based verbal, written, visual, online, and/or physical conduct, that either occurs when a power differential exists or creates a hostile environment

**Sexual Assault:** Non-consensual sexual penetration and/or non-consensual sexual contact, however slight, with any body part or object, by an individual upon another, that is without consent and/or by force or coercion

**Sexual Exploitation:** Involves an individual taking non-consensual or abusive sexual advantage of another, including, but not limited to, voyeurism, exposure, prostitution, use of date rape drugs, or taking/distributing sexual photos/videos

**Intimate Partner Violence:** Any instance of violence or abuse (verbal, physical, or psychological) that occurs between those who are in, or have been, in an intimate relationship with each other

**Stalking:** Repetitive acts and/or communications targeted at an individual that would cause a reasonable person to fear for their safety or the safety of others, or to experience substantial emotional distress

## REPORTING OPTIONS

Moravian College encourages a culture of reporting and requires all faculty and staff to report incidents of sexual misconduct to the Title IX Coordinator. Emergencies should always be reported to the Moravian College Police Department at 610-861-1421 or the local police by calling 911.

### Report anonymously online anytime:

[moravian.edu/titleixreportingform](http://moravian.edu/titleixreportingform)

### General Title IX concerns and inquiries:

Leah Naso  
Title IX Coordinator and Compliance Officer  
210 Colonial Hall  
610-861-1529  
[titleIX@moravian.edu](mailto:titleIX@moravian.edu)

### Concerns specific to gender and equity in athletics:

Renee Hellert  
Associate Athletic Director and Deputy Title IX Coordinator  
109 Johnston Hall  
610-861-1531  
[hellertr@moravian.edu](mailto:hellertr@moravian.edu)

### Concerns regarding the application of Title IX law:

U.S. Department of Education  
Office of Civil Rights  
100 Penn Square East, Suite 515  
Philadelphia, PA 19107-3323  
215-656-8541  
[ocr.philadelphia@ed.gov](mailto:ocr.philadelphia@ed.gov)



## KEY TERMS

**Consent:** Consent is clear, knowing, voluntary, and expressed permission prior to engaging in and during any sexual activity. Consent is affirmed through words and actions; the absence of which does not imply consent. Consent cannot be given by someone who is asleep, unconscious, or incapacitated as a result of drugs or alcohol.

**Amnesty:** Survivors of sexual misconduct and witnesses acting in good faith are offered amnesty for alcohol and drug use. Amnesty allows reporting without fear of disciplinary consequences.

**Retaliation:** Any intentional adverse action taken against an individual involved in the Title IX resolution process. Retaliation is subject to immediate disciplinary action.

## RESOLUTION OPTIONS

Survivors may choose to:\*

1. Utilize the college's internal resolution processes (campus investigation or informal resolution options)
2. Initiate a report to local police (criminal investigation)
3. Pursue both the college and criminal processes

Survivors are entitled to seek resources through the Title IX office, including academic, housing, or workplace accommodations and interim measures, regardless of the decision to pursue the processes above.

\*Certain circumstances involving significant violence, pattern, or threat to the community may necessitate that the college take action without the full participation of the survivor.