## TEMPORARY MEDICAL DISABILITY POLICY

This policy applies to any student who has a temporary medical disability (including but not limited to pregnancy, childbirth, and related medical conditions). Each student's situation will be given individual consideration. Nevertheless, the following policies will serve as guidelines:

- 1. When a temporary medical disability is confirmed, the student should contact the Associate Dean, Helen S. Breidegam School of Nursing and Public Health at Moravian University.
- 2. The student must assume responsibility for medical care such as pre- and postnatal care.
- 3. In order to continue in the program, the student must obtain written certification from his/her attending physician/health care provider and forward this certification to the Associate Dean.
- 4. The length of time the student remains in the program and his/her return date will be determined in an interview between the student and the Associate Dean and will be based on the student's health, as documented by the attending physician's/health care provider's certification, and the student's placement in the curriculum. A student will be permitted to remain in the program or return to the program if his/her physician/health care provider certifies that he/she is able to safely and effectively meet the academic and/or clinical requirements of the nursing department. Extenuating circumstances affecting the health and welfare of the student may necessitate revision of the student's program of studies.
- 5. The academic and clinical requirements of the nursing program must be met.
- 6. The School of Nursing and Public Health's Temporary Medical Disability policy or academic/clinical requirements will be forwarded to the student's attending physician upon request.
- 7. A student whose temporary medical disability (including but not limited to pregnancy, childbirth, and related medical condition) necessitates a leave as is deemed medically necessary by the student's physician/health care provider, is subject to the terms of the University's and School of Nursing's Leave of Absence Policies.

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